

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Bergenfield Public Library County: Bergen
 Employee Organization: CWA, Local 1031, AFL-CIO, Bergenfield Library, Non-Supervisory Unit Employees in Unit: 17
 Base Year Contract Term: 7/1/2011 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$426,467	\$427,221
Item 2 <u>Increment</u>	\$5,100	\$5,102
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$431,567	\$432,323
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$431,567			
Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	
Percent Increase	1.25%	1.25%	1.5%	
Total cost of increase ..	\$5,102	\$5,404	\$6,566	
Total base salary (successor agreement)	\$432,323	\$437,727	\$444,293	

Section V: Impact of Settlement - average annual increase over term of agreement


Percentage Impact (average per year over term of agreement) 1.33
 Dollar Impact (average per year over term of agreement) \$5,690.54

Section VI

<i>Health Insurance (Indicate costs associated on each line)</i>	Base Year	Year 1			
Cost of Health Plan	\$140,128	\$160,497			
Employee Contributions	\$11,666	\$15,185			
Prescription	\$35,169	\$39,970			
Dental	\$5,435	\$5,866			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mary Riskind Title: Library Director

 Signature Date: 6/26/2015