

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Bridgewater-Raritan Regional School District County: Somerset  
 Employee Organization: Bridgewater-Raritan Principals' Association Employees In Unit: 19  
 Base Year Contract Term: 7/1/11 to 6/30/13 New Contract Term: 7/1/13 to 6/30/16  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>2,766,520</u>	<u>2,821,850</u>
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	<u>21,255</u>	<u>28,695</u>
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<u>2,787,775</u> (Total)	<u>2,850,545</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>2,766,520</u>			
Effective Date (m/d/yyyy)	<u>7/1/13</u>	<u>7/1/14</u>	<u>7/1/15</u>	
Percent Increase	<u>2.0%</u>	<u>1.8%</u>	<u>1.75%</u>	
Total cost of increase	<u>55,330</u>	<u>50,793</u>	<u>50,271</u>	
Total base salary (successor agreement)	<u>2,821,850</u>	<u>2,872,643</u>	<u>2,922,914</u>	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.85  
 Dollar Impact (average per year over term of agreement) 52,131

**Section VI**

*(Health insurance benefits costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan	<u>278,886</u>	<u>278,886</u>			
Employee Contributions	<u>60,522</u>	<u>91,648</u>			
Prescription	<u>66,955</u>	<u>66,955</u>			
Dental	<u>21,427</u>	<u>21,427</u>			
Vision					