

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Cliffside Park County: Bergen  
 Employee Organization: Administrators Employees in Unit: 7  
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <b>Base Year - Total Costs</b> <small>(Last Year of Previous agreement)</small>	Column B <b>New Base Year - Total Costs</b> <small>(First Year of Successor agreement)</small>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,039,816	\$1,076,316
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$16,500	\$0
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<b>\$1,062,816</b>	<b>\$1,076,316</b>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$1,062,816</u>			
Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	
Percent Increase	<u>2.0%</u>	<u>1.8%</u>	<u>1.6%</u>	
Total cost of increase				
Total base salary (successor agreement)				

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.80  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_

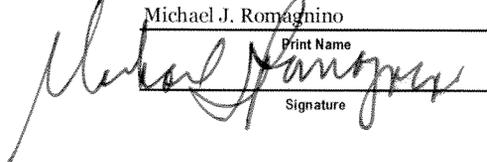
**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan	\$198,445	\$138,466			
Employee Contributions	\$0	\$11,797			
Prescription					
Dental					
Vision					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Michael J. Romagnino  
 Print Name  
  
 Signature

Title: Superintendent  
 Date: 4-25-2013