

THIS DOES NOT
CIRCULATE

CLIFFSIDE PARK BOARD OF EDUCATION
CLIFFSIDE PARK, NEW JERSEY

CUSTODIAL SALARY AGREEMENT
SCHOOL YEAR 1976-1977

LIBRARY
Institute of Management and
Labor Relations

JUN 10 1985

RUTGERS UNIVERSITY

Pursuant to Chapter 123, Public Laws of New Jersey 1974, the Cliffside Park Board of Education hereby recognizes the Cliffside Park School Custodians' Association as the exclusive and sole representative for Collective Negotiations concerning the terms and conditions of employment for all custodial personnel.

ARTICLE I - SALARIES

A. Salary Guide for Custodians for school year 1976-1977, effective July 1, 1976:

Minimum.....\$7,280.00 Maximum.....\$12,050.00

B. Head Custodians:

1. The Head Custodian in Cliffside Park High School shall receive additional compensation as follows:

School Year 1976-1977.....\$750.00
School Year 1977-1978.....\$1000.00

2. Head Custodians in Schools Nos. 3, 4, 5, and 6 shall receive additional compensation in the amount of \$300.00 for school year 1976-1977.

C. Night Shift Custodians:

Custodians who work on the night shift shall receive additional compensation in the amount of \$200.00 for school year 1976-1977.

D. Overtime Compensation:

The regular work week for all custodians shall be forty (40) hours.

All work over eight (8) hours in any one day shall be paid at the rate of one and one-half times the custodian's hourly wage. Work on Sundays, and holidays as stated in this Agreement, shall be paid at the rate of one and one-half times the custodian's hourly wage.

E. Salaries:

The salaries for school year 1976-1977 for all custodial personnel covered by this Agreement shall be as set forth in the Appendix which is attached hereto and hereby made a part hereof.

ARTICLE II -- HEALTH INSURANCE

The Board of Education shall pay the full premium chargeable to each participating custodian, for either single, husband-wife, or family coverage, whichever may be applicable, under the State Health Benefit Plan. Coverage provided by the State Health Benefit Plan includes hospitalization, surgical, Rider J and Major Medical benefits.

ARTICLE III - HOLIDAYS

Custodians shall be entitled to fifteen (15) paid holidays during school year 1976-1977, effective July 1, 1976. The specific dates for these holidays shall be as agreed to by the Superintendent of Schools and the Custodians' Association, and shall coincide with the school calendar for school year 1976-1977 as approved by the Board of Education.

ARTICLE IV - DURATION OF AGREEMENT

This Agreement shall be effective as of July 1, 1976, and shall continue in effect until June 30, 1977.

In witness whereof the parties hereto have caused this Agreement to be signed by their respective representatives, all on the _____ day of _____, 1976.

CLIFFSIDE PARK BOARD OF
EDUCATION

CLIFFSIDE PARK SCHOOL CUSTODIANS'
ASSOCIATION

By _____
(President)

By _____

By _____
(Secretary)

By _____

APPENDIX

AGREEMENT BETWEEN CLIFFSIDE PARK BOARD OF EDUCATION AND
CLIFFSIDE PARK CUSTODIANS' ASSOCIATION

July 1, 1976 - July 1, 1977

1976-1977 Salaries for all Custodial Personnel

NAME	1976-1977 Salary	Additional Compensation 1976-1977	Total Salary 1976- 1977
------	---------------------	---	-------------------------------

HIGH SCHOOL

Harry Cheselka (Head).....	\$10,643.00.....	\$750.00.....	\$11,393.00
James Curley.....	9,288.00.....	-0-.....	9,288.00
Peter Caserta.....	8,410.00.....	-0-.....	8,410.00
Frank Gresces.....	8,888.00.....	-0-.....	8,888.00
Ralph Papa.....	11,843.00.....	-0-.....	11,843.00
Giovanni Carbone.....	9,618.00.....	200.00.....	9,818.00
Fred Zimmer.....	8,410.00.....	200.00.....	8,610.00
Edward Murphy.....	11,143.00.....	200.00.....	11,343.00
Bruno Romeo.....	8,888.00.....	200.00.....	9,088.00
Joseph Daly.....	12,050.00.....	200.00	12,050.00

SCHOOL NO. 4

Frank Calderaro (Head).....	12,050.00.....	300.00.....	12,350.00
Ambrogio Vicchio.....	9,918.00.....	200.00.....	10,118.00
Dominick Calderaro.....	10,418.00.....	200.00.....	10,618.00
Joseph Martone.....	12,050.00.....	-0-.....	12,050.00

SCHOOL NO. 3

John Liptak.(Head).....	9,288.00.....	300.00.....	9,588.00
Emil Bendotti.....	9,288.00.....	200.00.....	9,488.00

SCHOOL NO. 5

Patrick Moccia (Head).....	12,050.00.....	300.00.....	12,350.00
Luigi Mancini.....	7,280.00.....	200.00.....	7,480.00

SCHOOL NO. 6

Jon Maylath.(Head).....	8,410.00.....	300.00.....	8,710.00
Donald Cavanaugh.....	7,510.00.....	200.00.....	7,710.00

CUSTODIAN ASSIGNED TO MAINTENANCE

Joseph Palaia.....	12,050.00.....	-0-.....	12,050.00
--------------------	----------------	----------	-----------

CHIEF CUSTODIAN

Joseph Kotowski.....	14,700.00.....	-0-.....	14,700.00
----------------------	----------------	----------	-----------