Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning <u>Janvary</u>, 2020 thru <u>December 31, 2023</u>

Employer:	Borough of Allendale
County:	Bergen
Date:	October 9, 2020
Name:	michelle Ryan
	Print Name
Title:	Acting Municipal Clerk
	midellekyn
	Signature