MACHINERY, SCRAP IRON, METAL AND STEEL CHAUFFEURS, WAREHOUSEMEN, HANDLERS AND HELPERS, ALLOY FABRICATORS AND MISCELLANEOUS WORKERS AND REMOVAL,

DISPOSAL OF ASBESTOS DEBRIS

TEAMSTERS LOCAL UNION NO. 11

Affiliated with the International Brotherhood of Teamsters & Joint Council No. 73

810 Belmont Avenue, Suite 200 • North Haledon • New Jersey 07508 • Phone: (973) 636-0093 • Fax: (973) 636-6706 TEAMSTERSLOCAL11@GMAIL.COM

MICHAEL CURCIO, President/Principal Officer CHARLES ROBINSON, Vice President MARYANN TITTLE, Secretary Treasurer ANITA CLARK, Recording Secretary

QAMAR KIMBROUGH, Trustee MICHAEL MAZZONE, Trustee WILLIAM LOCKWOOD, Trustee



LETTER OF UNDERSTANDING

Letter of Understanding by and between Teamsters Local 11, affiliated with the International Brotherhood of Teamsters, located at 810 Belmont Avenue, Suite 200, North Haledon, New Jersey and Allendale DPW located at 300 W. Crescent Ave, Allendale, New Jersey.

It is hereby agreed that the following items shall constitute the changes negotiated between the parties.

Article X - Salaries and Wages

Effective as of March 25, 2022, the starting salary for any employee hired during the term of this Agreement shall be not less than \$41,000/per year. All new hires shall receive an \$850.00 per year increase on base salary each year of the Agreement, in addition to a 2% increase on base salary during each year of the contract.

For the Company:

For the Union: