

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Franklin Lakes County: Bergen
 Employee Organization: AFSCME Employees in Unit: 29
 Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,236,344	\$1,235,378
Item 2 <u>Increment</u>		\$28,955
Item 3 <u>Longevity</u>	\$64,378	\$65,344
Item 4 <u>Boot Allowance</u>	\$2,750	\$2,750
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,303,472</u> (Total)	<u>\$1,332,427</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,303,472			
<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	
Percent Increase	<u>2.23%</u>	<u>2.56%</u>	<u>2.66%</u>	
Total cost of increase ..	<u>\$28,955</u>	<u>\$34,004</u>	<u>\$36,310</u>	
Total base salary (successor agreement)	<u>\$1,332,427</u>	<u>\$1,366,431</u>	<u>\$1,402,741</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.48%
 Dollar Impact (average per year over term of agreement) \$33,090.00

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011

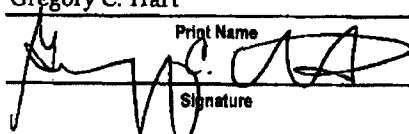
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$339,019	\$357,357		
Employee Contributions	\$16,823	\$17,194		
Prescription				
Dental				
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Gregory C. Hart Title: Borough of Franklin Lakes
 Print Name
 Signature Date: 10/17/2012