

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Township of Marlboro County: Monmouth  
 2 Employee Organization: CWA 1075 (Dispatcher/Police Clerical Unit) Number of Employees in Unit: 16  
 3 Base Year Contract Term: Jan 1, 2012-Dec. 31, 2015 New Contract Term: Jan 1, 2016-Dec. 31, 2019

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 706607  
 10 Longevity Costs in Base Year \$ 15782  
 11 Total Salary Base \$ 722389

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/16</u>	<u>1/1/17</u>	<u>1/1/18</u>	<u>1/1/19</u>	
13 Cost of Salary Increments (\$)	<u>15722</u>	<u>25408</u>	<u>10648</u>	<u>8991</u>	
14 Salary Increase Above Increments (\$)	<u>6006</u>	<u>6057</u>	<u>5031</u>	<u>5066</u>	
15 Longevity Increase (\$)	<u>2000</u>	<u>1000</u>	<u>1000</u>	<u>0</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>23728</u>	<u>32465</u>	<u>16679</u>	<u>14057</u>	
17 New Salary Base (\$)	<u>746117</u>	<u>778582</u>	<u>795261</u>	<u>809317</u>	
18 Percentage increase over prior year	<u>3.28</u> %	<u>4.35</u> %	<u>2.14</u> %	<u>1.77</u> %	

\*If contract duration is longer than five years, please add an additional page.

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cost	\$ 261890	\$ 261890
22 Prescription Plan Cost	\$ 0	\$ 0
23 Dental Plan Cost	\$ 15585	\$ 15585
24 Vision Plan Cost	\$ 0	\$ 800
25 Total Cost of Insurance	\$ 277475	\$ 278275
26 Employee Insurance Contributions	\$ 26359	\$ 26359
27 Employee Contributions as % of Total Insurance Cost	9.50 %	9.47 %

Employer: Township of Marlboro

Employee Organization: CWA 1075 (Dispatcher/Police Clerical Unit)

**Section VI: Medical Costs (continued)**

**28** Identify any insurance changes that were included in this CNA.

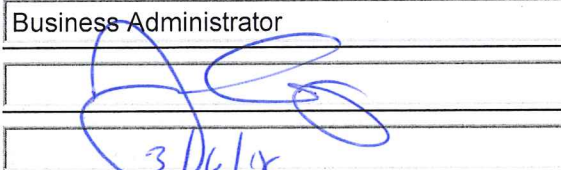
For employees hired on or after 7/1/17 or date of contract execution, whichever occurs earlier, the base plan will be the Direct Access 1525.

The Township shall pay \$50.00 per employee per year towards the employee's cost of participation in the union's vision plan.

The parties agreed that medical contributions shall continue in accordance with the Chapter 78 grid.

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name: Jonathan A. Capp  
Position/Title: Business Administrator  
Signature:   
Date: 3/6/18

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

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