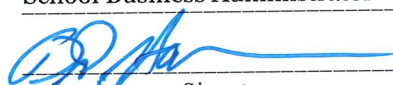


Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2021 thru 6/30/2024.

Employer: Cumberland Regional BOE
County: Cumberland
Date: 12/1/2021
Name: Bruce Harbinson
Print Name
Title: School Business Administrator

Signature