

AGREEMENT

COUNCIL Between the Park Commission, City of Paterson, New Jersey and *DISTRICT* Local 1966, American Federation of State, County and Municipal Employees, AFL: CIO - CHAPTER 2272

A one year contract from January 1, 1973 to December 31, 1973 and shall be retroactive back to January 1, 1973.

- 1) Twelve (12) cents per hour across the board raise for all employees in the Blue-Collar unit.
- 2) A longevity plan for all employees of the Park Commission in the Blue-Collar unit, as follows:

2% for 5 years of service
4% for 10 years of service
6% for 15 years of service
8% for 20 years of service
10% for 25 years of service

This longevity plan is based on the employees base salary per year.

- 3) Safety equipment: The Park Commission will furnish safety equipment to all employees as follows:

Safety Shoes were needed
Safety helmets were needed
Safety goggles were needed
Safety gloves were needed
Rain gear and boots were needed
All types of safety equipment

Where these items are distributed to employees, employees shall sign for such equipment as received. Lockers shall be provided for all employees. Employees shall be responsible for the condition of such equipment provided lockers are assigned to each employee. If lockers are not maintained by the Park Commission the employee shall not be responsible for the safety equipment.

The only time the Park Commission shall replace the safety equipment is when the equipment has been damaged or worn out while employee is on the job, or upon vandalism to any employee's locker and contents.

- 4) The Park Commission has agreed to bring Anthony Daunno with an adjustment of salary of fourteen (14) cents per hour plus the new raise negotiated of twelve (12) cents per hour for a total of twenty-six (26) cents per hour. Plus all other benefits negotiated in this contract and preceding contracts.

5) ARTICLE V - LEAVE, VACATION AND HOLIDAYS SECTION II (Amended to read as follows)

Earned vacation leave shall be taken annually upon notification by an employee to the employer, of his intention to start his vacation, which notification shall be at least three weeks prior to the vacation, the employee shall receive his full vacation pay on the pay day immediately prior to commencement of said vacation. The employee shall have the right or privilege of returning to work during vacation periods and resume employment at the option of said employees if the Employer requests or approves such return to work.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals this 13th day of December 1973

FOR THE UNION:

FOR PARK COMMISSION:

Harold G. Conroy
COUNCIL 52 APSCOF - AFL-CIO
Abraham Broadfield Jr
Chapter #2272 - Chairman

E. J. Nail
Floyd T. Lata

John Vecchiarello

John M. Wiegand