New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line								
	SECTION I: Parties and Term of Contracts							
1	Public Employer: 10	Public Employer: Township of Neptune			County: Monmouth			
2	Employee Organizatio	on: AFSCME Local	#1844 Number of Employees in Unit: 48 New Contract Term: 2017-2020					
3	Base Year Contract Te	erm: 2013-2016						
	SECTION II: Type o	f Contract Settlem	ent (please check	only one)				
4	Contract set	Contract settled without neutral assistance						
5	Contract set	Contract settled with assistance of mediator						
6	Contract settled with assistance of fact-finder							
7	Contract settled with assistance of super-conciliator							
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8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No							
	SECTION III: Salary	Base					•••	
	The salary base is the the parties negotiate		e final year of the ex	pired or expiring agr	eement. This is the b	pase cost from v	which	
9	Salary Costs in Base Y	In Base Year \$\frac{2,580,893.80}{}						
10	Longevity Costs in Base Year							
11	Total Salary Base	Total Salary Base		s 2,580,893.80				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	01/01/2017	01/01/2018	01/01/2019	01/01/2020	All himselves in made, here where white many the present about 1 (1) and	Market Mark	
13	Cost of Salary Increments (\$)	110,248.44	77,708.07	74,625.80	76,108.68		STATE	
14	Salary Increase Above Increments (\$)	0	0	0	0		sini-sini-sini-	
15	Longevity Increase (\$)	O Seary specify in constitution or constitution of the constitutio	0		0		services.	
16	Total \$ Increase (sum of lines 13-15)	110,248.44,	77,708.07	74,625.80	76,108.68			
17	New Salary Base (\$)	2,691,142.2	2,768,850.	2,843,476.	2,919,584.7	And the specific transmitted from the desired of the desired of the section of th	destruction	
18	Percentage increase over prior year	4.27 %	2.89 %	2.70 %	2.68 %		_%	
	*if contract duration i	s langer than five yea	ars nlease add an ac	lditional page				

Employer: Township of Neptune		Employ	Page 2				
	SECTION V: Incre	eases in Other C					1 1/ Alex 1014 A
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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	gamilista contract (Chambachanas) and referended and add and also reso, add an and she daily and the state of the state	gan halamet destanció ha udirect destato calinario des- gan halamet destanció ha udirect destato calinario des- gan a riscopa estato calinario por calinario (esta desta desta des- gan a riscopa estato calinario (esta calinario (esta desta desta des-				ge for the behalf also behalf when the behalf are set of a security of the sec	gentian formated fight and a majorithm of the owner order device of the contract of the contra
20	Totals(\$):	A To a final design of the bullet of the lateral companies of companies of the final design of the lateral des					
	*If contract duration	on is longer than f	ive years, please a	dd an additional p	page.		
	SECTION VI: Med	dical Costs					
21	Health Plan Cost		A.	Base Year \$ 693,24	Proposition of the second seco	57.28	
22	Prescription Plan C	ost		s 143,63	5.53 \$ 164,6	02.08	
23	Dental Plan Cost			\$ 34,823	.65 \$ 33,87	3.24	
24	Vision Plan Cost			s 1,623.0	3 s 1,643	.76	

24

25

26

27

Total Cost of Insurance

Employee Insurance Contributions

Employee Contributions as % of Total Insurance Cost

s 873,325.08

\$ 101,880.77

11.67

s 860,676.36

s 100,545.43

{%} 11.68

Employer:	Township of Neptune	_ Employee Organization: AFS	ge 3
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Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

Contributions for year 2017 will be based upon 2017 salary utilizing the final phase in rate of said law. Employee contributions for the balance of the term of this contract shall remain at the 2017 level with the exception of those who are promoted, who will pay the same rate as others earning a like amount. New hires will pay at the frozen rate. The 2017 rate will be struck on January 1, 2017 and will increase accordingly when employees receive their 2017 pay increase on their anniversary date. Employees will pay the lesser of the rate struck as described in this paragraph and the regular rate in any subsequent year, should the cost of health benefits decrease.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:

Michael J. Bascom

Position/Title:

Chief Financial Officer

Signature:

within the above to the first of the first o

Date:

6/1/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016