

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: BOROUGH OF GLASSBORO County: Gloucester
 Employee Organization: THE COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO Employees in Unit: 26
 Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$899,487	\$1,056,392
Item 2 Increment	\$18,899	\$19,277
Item 3 Longevity	\$36,192	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,054,578</u> (Total)	<u>\$1,076,670</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,054,578

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014			
Percent Increase	2%	2%	2%			
Total cost of increase	\$21,092	\$21,513	\$22,383			
Total base salary (successor agreement)	\$1,076,670	\$1,097,183	\$1,119,127			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$21,683.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$294,024	\$326,204			
Employee Contributions	\$10,826	\$13,344			
Prescription					
Dental	\$2,900	\$2,900			
Vision	\$3,622	\$3,622			