

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Delaware Valley Regional HS BOE County: Hunterdon
 2 Employee Organization: Delaware Valley Regional Administrators Association Number of Employees in Unit: 4
 3 Base Year Contract Term: July 1, 2019 - June 30, 2020 New Contract Term: July 1, 2020 - June 30, 2023

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 548,935
 10 Longevity Costs in Base Year \$ 0
 11 Total Salary Base \$ 548,935

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/2020</u>	<u>7/1/2021</u>	<u>7/1/2022</u>		
13 Cost of Salary Increments (\$)	<u>8,957</u>	<u>9,072</u>	<u>9,190</u>		
14 Salary Increase Above Increments (\$)	<u>3,943</u>	<u>4,131</u>	<u>4,323</u>		
15 Longevity Increase (\$)	<u>0</u>				
16 Total \$ Increase (sum of lines 13-15)	<u>12,900</u>	<u>13,203</u>	<u>13,513</u>		
17 New Salary Base (\$)	<u>561,835</u>	<u>575,038</u>	<u>588,551</u>		
18 Percentage increase over prior year	<u>2.35</u> %	<u>2.35</u> %	<u>2.35</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Assume Teaching Responsibilities	\$32/\$47/hr	\$40/\$50/hr				
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

	Base Year	Year 1	
21	Health Plan Cost	\$50,712	\$52,233
22	Prescription Plan Cost	\$14,886	\$11,492
23	Dental Plan Cost	\$3,015	\$3,235
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$68,613	\$66,960
26	Employee Insurance Contributions	\$24,015	\$23,436
27	Employee Contributions as % of Total Insurance Cost	35 %	35 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.


Increased the orthodontia maximum to \$1,500 from \$1,000.
Prescription Drug Co-Pays increased and removed the formulary as follows:
\$20 Non-Preferred Brand/\$10 Preferred Brand and \$5 Generic Retail
\$25 Non-Preferred brand/\$15 Preferred Brand and \$5 Generic Mail order
to
Retail \$30 Brand/\$15 Generic
Mail order \$60 Brand/\$30 Generic

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Teresa O'Brien

Position/Title: Business Administrator

Signature: 

Date: June 10, 2021

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
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Revised 8/2016