

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1	Public Employer:	Atlantic County Vocational Technical School	County:	Atlantic
2	Employee Organization:	Atlantic County Vo-Tech Education Assoc.	Number of Employees in Unit:	202.50
3	Base Year Contract Term:	7/1/2016-6/30/2019	New Contract Term:	7/1/2019-6/30/2022

**SECTION II: Type of Contract Settlement (please check only one)**

4	<input checked="" type="checkbox"/>	Contract settled without neutral assistance
5	<input type="checkbox"/>	Contract settled with assistance of mediator
6	<input type="checkbox"/>	Contract settled with assistance of fact-finder
7	<input type="checkbox"/>	Contract settled with assistance of super-conciliator
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?	
	Yes <input type="checkbox"/>	No <input type="checkbox"/>

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9	Salary Costs in Base Year	\$ 11,973,149
10	Longevity Costs in Base Year	\$ 0
11	Total Salary Base	\$ 11,973,149

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	7/1/2019	7/1/2020	7/1/2021		
13 Cost of Salary Increments (\$)	228,615	236,691	245,212		
14 Salary Increase Above Increments (\$)	190,448	209,417	216,954		
15 Longevity Increase (\$)	0	0	0		
16 Total \$ Increase (sum of lines 13-15)	419,063	446,108	462,166		
17 New Salary Base (\$)	12,392,212	12,838,320	13,300,486		
18 Percentage increase over prior year	3.5 %	3.6 %	3.6 %		

\*If contract duration is longer than five years, please add an additional page.

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Tuition Reimbursement	60,000	20,000	0	0		
	Club Stipends	97,400	0	5,900	0		
	Athletic Stipends	219,515	4,500	4,400	4,400		
20	Totals(\$):						

\*If contract duration is longer than five years, please add an additional page.

**SECTION VI: Medical Costs**

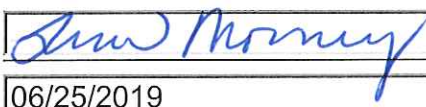
	Base Year	Year 1
21 Health Plan Cost	\$3,440,356	\$3,922,006
22 Prescription Plan Cost	\$801,926	\$914,195
23 Dental Plan Cost	\$179,595	\$169,538
24 Vision Plan Cost	\$70,635	\$70,635
25 Total Cost of Insurance	\$4,492,512	\$5,076,434
26 Employee Insurance Contributions	\$802,067	\$850,000
27 Employee Contributions as % of Total Insurance Cost	18 %	17 %

Section VI: Medical Costs (continued)

28 N/A	Identify any insurance changes that were included in this CNA.
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SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	Lisa Mooney
Position/Title:	School Business Administrator
Signature:	
Date:	06/25/2019

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
 Conciliation and Arbitration  
 PO Box 429  
 Trenton, NJ 08625  
 Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2019 thru 6/30/2022.

Employer: Atlantic County Vocational School

County: Atlantic

Date: 6/25/2019

Name: Lisa Mooney  
Print Name

Title: School Business Administrator

  
Signature