

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Batontown Public Schools County: Monmouth  
 Employee Organization: Batontown Education Association - Teachers Employees in Unit: 117  
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>			
Item 1	Salary	\$8,341,368	\$8,499,852
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$0	\$0
Item 4	Extra Curricular Activities	\$68,927	\$68,927
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
<i>Any additional items list on separate sheet Additional Items</i>			
<b>Section III: Totals - Sum of costs in each column</b>		<b>\$8,410,293</b> (Total)	<b>\$8,568,779</b> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$8,410,293

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013
Percent Increase	1.9%	2.0%	2.1%
Total cost of Increase	\$158,486	\$169,997	\$182,067
Total base salary (successor agreement)	\$8,568,779	\$8,738,776	\$8,920,843

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$170,183.00


**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan	\$1,464,265	\$1,510,824
Employee Contributions	\$0	\$80,812
Prescription	\$0	\$0
Dental	\$162,113	\$103,043
Vision	\$0	\$0

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Scott T. McCue Title: Superintendent  
 Signature:  Date: 10/15/2012