

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Dumont Board of Education County: Bergen  
 Employee Organization: Dumont Association of School Administrators and Supervisors Employees in Unit: 14  
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,667,738	\$1,699,428
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$1,667,738 (Total)	\$1,699,428 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,667,738

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013
Percent Increase .....	1.95	1.85	1.75
Total cost of increase ..	\$31,690	\$33,329	\$25,169
Total base salary (successor agreement) .....	\$1,699,428	\$1,732,757	\$1,757,926

**Section V: Impact of Settlement** - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.85  
 Dollar Impact (average per year over term of agreement) \$30,063.00

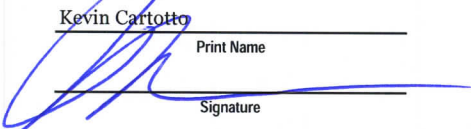
**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$186,647	\$212,774
Employee Contributions .....		\$22,087
Prescription .....		
Dental .....	\$15,780	\$15,840
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Kevin Cartotto Title: Business Administrator  
 Signature:  Print Name  
 Date: 11/20/2012