New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	‡								
	SECTION I: Parties a	and Term of Contr	acts						
1	Public Employer: Dept	Public Employer: Deptford Township Municipal Utilities Authority			County: Gloucester				
2	Employee Organizatio	Employee Organization: AFL-CIO District Council 63, Local 3303D			Number of Employees in Unit: 18				
3	Base Year Contract Te	Base Year Contract Term: 2/1/17-1/31/20			New Contract Term: 2/1/20-1/31/23				
	SECTION II: Type of Contract Settlement (please check only one)								
4	Contract settled without neutral assistance								
5	Contract sett	Contract settled with assistance of mediator							
6		Contract settled with assistance of fact-finder							
		Contract settled with assistance of fact-linder Contract settled with assistance of super-conciliator							
7				a roport with recomp	nendations?				
8	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?								
	Yes No No								
	SECTION III: Salary								
	The salary base is the the parties negotiate			pired or expiring agre	ement. This is the t	oase cost from which			
9	Salary Costs in Base Ye	ear	\$ 958732.95						
10	Longevity Costs in Base Year		\$ <u>0</u>						
11	Total Salary Base	Total Salary Base		ş 958732.95					
<u> </u>	SECTION IV: Salary	Increases for Each	Year of New Agr	eement*					
		Year 1	Year 2	Year 3	Year 4	Year 5			
12	Effective Date (month/day/year)	2/1/20	2/1/21	2/1/22					
13	Cost of Salary Increments (\$)	23968.32	24567.53	25181.72					
14	Salary Increase Above Increments (\$)	0	0	0	and the second s	Notified by the process of the contract of the			
15	Longevity Increase (\$)	0	0	0	Miller and a fee and refer to the fee and a set that a fee and a set the fee and a set the fee and a set the fee	g maille (a mhair gaight Phair Phail ann ann ann ann ann an an Aire a' Le Chair ann an an Aire ann ann ann ann ann ann ann ann ann an			
16	Total \$ Increase (sum of lines 13-15)	23968.32	24567.53	25181.72	A STATE OF THE STA	While have delected to the reason of mathematical and a first of the first of the second at the second and a first of the second at the second			
17	New Salary Base (\$)	982701.27	1007268.80	1032450.52	004.10.200000001100000110000010000000000				
18	Percentage increase over prior year	2.5 %	2.5 %	2.5 %	%	%			
	•								
	*If contract duration i	is Ionger than five ye	ears, please add an a	aaitionai page.					

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	<i>Year 2</i> Increase (\$)	Year 3 Increase (\$)	<i>Year 4</i> Increase (\$)	<i>Year 5</i> Increase (\$)
	Life Insurance	2960	0	0	0		
	Uniform Allowance	5400		0	0		
	Duty Pay	18200	0	0	0		
	PIC/FIO	2250	0	0	0		The state of the s
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		e de la completa del la completa de la completa del la completa de la completa del la completa de la completa de la completa del la	photos and a second				
		The Control of the Co		27 mars 2 mars 2 mars 2 co 27 mars 200		2000 felicinations commentered at 22	
20	Totals(\$):						

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs	Base Year	Year 1
21	Health Plan Cost	\$ 339139	_{\$} 343257
22	Prescription Plan Cost	şN/A	\$N/A
23	Dental Plan Cost	s 14825	_{\$} 14825
24	Vision Plan Cost	s 3290	\$3290
25	Total Cost of Insurance	s 357254	\$ 361372
26	Employee Insurance Contributions	s 47752	ş45666
27	Employee Contributions as % of Total Insurance Cost	13.36	_% 12.64

Employe	er: Deptford Town	ship Municipal Utilities Authority	Employee Organization:	AFL-CIO District Council 63, Local 3303D	Page 3
Section	VI: Medical Co	sts (continued)			
28	ldentify any in	surance changes that were in	cluded in this CNA.		
29		Certification and Signature ed certifies that the foregoin	ng figures are true:		
	Print Name:	Elizabeth S. Rogale-	Pavlik		
	Position/Title:	Fiscal Officer			
	Signature:	Why alverto S	b Rogal far	lela	
	Date:	January 31, 2020			
	-	pleted and signed form alou acts@perc.state.nj.us	ng with an electronic co	ppy of the contract and the signed cert	ification

NJ Public Employment Relations Commission Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016