

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Clayton County: Gloucester
 Employee Organization: AFSCME District Council 71 Local 3303J Employees in Unit: 15
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$613,939	\$659,792
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items set on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$613,939</u> (Total)	<u>\$659,792</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$613,939

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016
Percent Increase	2.0%	2.0%	2.0%
Total cost of increase ...	* \$45,853	\$13,196	\$13,460
Total base salary (successor agreement)	<u>\$659,792</u>	<u>\$672,988</u>	<u>\$686,448</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$24,170.00

Section VI

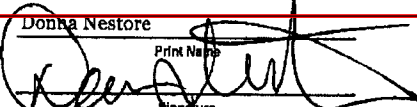
Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$303,716	\$315,827
Employee Contributions	\$33,814	\$38,482
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Donna Nestore Title: CFO
 Print Name: _____ Date: 5/18/15
 Signature: _____

* In 2014, increase for additional laborer.