

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)14 Total Base Salary Cost from Line 13: \$ 1,636,928

Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15 Effective Date (month/day/year)	<u>01/01/2022</u>	<u>01/01/2023</u>	<u>01/01/2024</u>	<u>01/01/2025</u>	<u>01/01/2026</u>	
16 Cost of Salary Increments (\$)	<u>124,779</u>	<u>101,708</u>	<u>107,531</u>	<u>115,990</u>	<u>133,890</u>	
17 Salary Increase Above Increments (\$)	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	
18 Longevity Increase (\$)	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	
19 Total Increased Cost for "Other" Items (\$)	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	
20 Total Increase (\$) (sum of lines 16-19)	<u>124,779</u>	<u>101,708</u>	<u>107,531</u>	<u>115,990</u>	<u>133,890</u>	

SECTION V: Average Increase Over Term of New CNA21 Dollar Increase Over Life of Contract \$ 583,898 [Take sum of all amounts listed on Line 20 above]22 Percentage Increase Over Life of Contract 35.67 % [Divide amount on Line 21 by amount on Line 14]23 Average Percentage Increase Per Year 7.13 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Vacation Sell Back	31,479	2,400	1,956	2,068	2,231	2,575	
	Holiday	31,479	2,400	1,956	2,068	2,231	2,575	
	College Credit	12,313	-0-	-0-	-0-	-0-	-0-	
	Out-Of-Title Pay	25,833	-0-	-0-	-0-	-0-	-0-	
	Clothing/Uniform Allow.	25,000	6,250	-0-	-0-	-0-	-0-	
25	Totals (\$):	126,104	11,050	3,912	4,136	4,462	5,150	

SECTION VII: Medical Costs

Insurance Costs

	Base Year	Year 1
26 Health Plan Cost	\$ 334,667	\$ 340,806
27 Prescription Plan Cost	\$ 58,915	\$ 60,829
28 Dental Plan Cost	\$ 1,901	\$ 1,901
29 Vision Plan Cost	\$ -0-	\$ -0-
30 Total Cost of Insurance	\$ 395,483	\$ 403,536

Employer: Township of Voorhees

Employee Organization: International Association of Firefighters

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SECTION VII: Medical Costs (continued)

31	Employee Insurance Contributions	\$ <u>85,255</u>	\$ <u>94,716</u>
32	Contributions as % of Total Insurance Cost	<u>21.56</u> %	<u>23.47</u> %

33 Identify any insurance changes that were included in this CNA.

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: Kathleen Green

Position/Title: Director of Human Resources

Signature: *Kathleen Green*

Date: Jan. 23, 2023

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016