ARTICLE XVI - DURATION OF AGREEMENT

This Agreement shall be effective July 1, 2015 and shall continue in effect until June 30, 2018.

In witness where the parties hereto have caused this Agreement to be signed by their respective presidents, attested by their representatives hereon,

all on the 23 Day of 500 Day of 2016.

CLIFFSIDE PARK BOARD OF EDUCATION

CLIFFSIDE PARK EDUCATIONAL SECRETARIES ASSOCIATION

Dy:______President

Superintendent of Schools