

**New Jersey Public Employment Relations Commission  
NON-POLICE AND FIRE  
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer:  County:

2 Employee Organization:  Number of Employees in Unit:

3 Base Year Contract Term:  New Contract Term:

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance

5  Contract settled with assistance of mediator

6  Contract settled with assistance of fact-finder

7  Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year

10 Longevity Costs in Base Year

11 Total Salary Base

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<input type="text" value="07/01/2015"/>	<input type="text" value="07/01/2016"/>	<input type="text" value="07/01/2017"/>	<input type="text" value="07/01/2018"/>	<input type="text"/>
13 Cost of Salary Increments (\$)	<input type="text" value="11,449"/>	<input type="text" value="12,185"/>	<input type="text" value="12,593"/>	<input type="text" value="13,015"/>	<input type="text"/>
14 Salary Increase Above Increments (\$)	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>
15 Longevity Increase (\$)	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>
16 Total \$ Increase (sum of lines 13-15)	<input type="text" value="11,449"/>	<input type="text" value="12,185"/>	<input type="text" value="12,593"/>	<input type="text" value="13,015"/>	<input type="text"/>
17 New Salary Base (\$)	<input type="text" value="370,832"/>	<input type="text" value="383,017"/>	<input type="text" value="395,610"/>	<input type="text" value="408,626"/>	<input type="text"/>
18 Percentage increase over prior year	<input type="text" value="3.19"/> %	<input type="text" value="3.29"/> %	<input type="text" value="3.29"/> %	<input type="text" value="3.29"/> %	<input type="text"/>

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

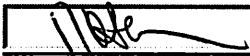
	Base Year	Year 1
21 Health Plan Cost	\$ 94,850	\$ 94,850
22 Prescription Plan Cost	\$ 30,283	\$ 27,860
23 Dental Plan Cost	\$ 7,050	\$ 7,050
24 Vision Plan Cost	\$ 588	\$ 588
25 Total Cost of Insurance	\$ 132,771	\$ 130,348
26 Employee Insurance Contributions	\$ 17,906	\$ 18,758
27 Employee Contributions as % of Total Insurance Cost	13.48 %	14.39 %

**Section VI: Medical Costs (continued)**

**28** Identify any insurance changes that were included in this CNA.  
Added Mandatory Mail order for Maintenance and Specialty Drugs, along with Step Therapy option for the Rx Plan.

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name: Kevin O'Shea  
Position/Title: BA/BS  
Signature:   
Date: 10/5/2016

---

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

---

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

Revised 8/2016

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective negotiations agreement for the term beginning 7/1/15 through 6/30/19.

Employer: Central Regional BOE  
County: Oregon  
Date: 10/5/16  
Name: Kevin Osher  
Print Name  
Title: BA/BS  
Signature: [Handwritten Signature]