

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Garwood County: Union
 Employee Organization: Teamsters Local #11 Employees in Unit: 7
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$424,487	\$435,240
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$17,658	\$17,909
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$442,145 (Total)	\$453,149 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement) \$442,145

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015
Percent Increase	1.5%	1.75%	1.75%
Total cost of increase ..	\$11,004	\$14,240	\$9,611
Total base salary (successor agreement)	\$453,149	\$467,389	\$477,000

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.67
 Dollar Impact (average per year over term of agreement) \$11,618.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$99,364	\$118,527
Employee Contributions	\$0	\$7,116
Prescription	\$0	\$0
Dental	\$4,941	\$5,030
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Sandra Bruns Title: CFO/Treasurer
 Print Name
Sandra Bruns Signature Date: 6/4/2013