

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Midland Park Board of Education County: Bergen
 Employee Organization: Midland Park Education Association Employees in Unit: 150
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$8,616,430</u>	<u>\$8,875,523</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$36,330</u>	<u>\$37,580</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$8,652,760</u>	<u>\$88,793,103</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$8,652,760

Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	_____	_____
Percent Increase	<u>2.25</u>	<u>2.4</u>	<u>2.75</u>		
Total cost of increase ..					
Total base salary (successor agreement)					

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.47
 Dollar Impact (average per year over term of agreement) \$669,323.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	_____	_____	_____
Cost of Health Plan	<u>\$2,273,631</u>	<u>\$2,485,195</u>			
Employee Contributions	<u>\$149,888</u>	<u>\$174,202</u>			
Prescription					
Dental	<u>\$191,063</u>	<u>\$203,097</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

<u>Stacy Garvey</u>	Title: <u>Business Administrator</u>
Print Name	
<u>Stacy Garvey</u>	Date: <u>9/15/2015</u>
Signature	