

CITY COUNCIL

The City of Orange Township, New Jersey

DATE September 16, 2008

NUMBER 277-2008

TITLE:

A RESOLUTION AUTHORIZING RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF ORANGE TOWNSHIP AND THE FIREMEN'S MUTUAL BENEVOLENT ASSOCIATION, LOCAL 10.

WHEREAS, the City of Orange Township and the Firemen's Mutual Benevolent Association, Local 10, concluded negotiations of the collective bargaining agreement for the period January 1, 2006 to December 31, 2009, which succeeds the collective bargaining agreement that expired on December 31, 2005 (the "Prior Collective Bargaining Agreement"); and

WHEREAS, the attached Memorandum of Agreement that modifies, amends and supplements the Prior Collective Bargaining Agreement (collectively referred to herein as the "New Collective Bargaining Agreement"), reflects the agreement between the City of Orange Township and the Firemen's Mutual Benevolent Association for the period commencing January 1, 2006 and ending on December 31, 2009;

NOW, THEREFORE, BE IT RESOLVED by the Municipal Council of the City of Orange Township that the New Collective Bargaining Agreement between the City of Orange Township and the Firemen's Mutual Benevolent Association is hereby ratified and approved.

Adopted:

Dwight Mitchell
Municipal Clerk

Lisa Y. Perkins
Council President

APPROVED AS TO FORM, SUFFICIENCY AND LEGALITY

LEGISLATIVE COUNSEL


CITY ATTORNEY

MEMORANDUM OF AGREEMENT

Between

City of Orange Township

And

Firemen's Mutual Benevolent Association, Local 10

WHEREAS, the FMBA and the City of Orange Township have concluded negotiations for a successor Collective Bargaining Agreement; and

WHEREAS, the parties have reached tentative agreement on all issues which were subject of such negotiations;

NOW, THEREFORE, the parties agree as follows:

1. Term: The term of the new agreement shall be four (4) years commencing January 1, 2006, ending December 31, 2009.

2. Salary:

January 1, 2006 3%

July 1, 2006 1%

January 1, 2007 3%

July 1, 2007 1%

January 1, 2008 3%

July 1, 2008 1%

January 1, 2009 3%

July 1, 2009 1%

3. Prescription Co-Pay: Effective upon ratification of contract, co-pays for prescription drugs will be \$10.00 for generic, and \$20.00 for brand names.

4. Clothing: Nomex shall be replaced with cotton.

5. Longevity: (For clarification purposes)

Upon completion of:

<u>Year</u>	<u>Award</u>
12	6%
15	8%
20	10%
23	14%

6. Ratification: This Memorandum of Agreement will not be effective until ratification by the City. The FMBA represents that it has fully ratified the substance of this Memorandum of Agreement. The City negotiating team agrees to recommend ratification by the City Council.

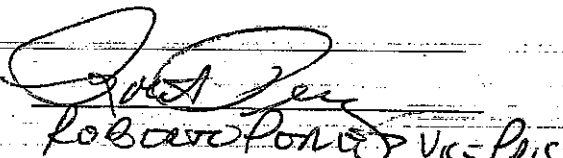
IN WITNESS WHEREOF, the parties have executed this Memorandum of Agreement by their duly authorized officers.

ATTEST:



Frank Scara

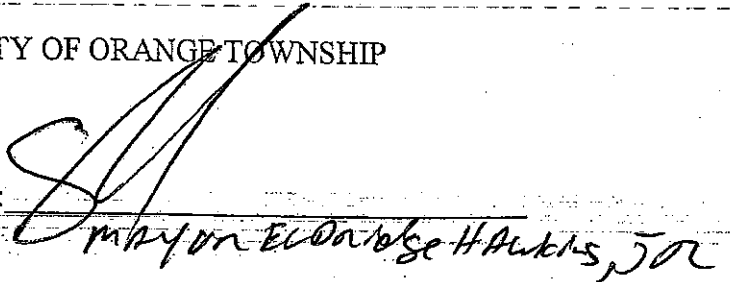
ATTEST:



ROBERT PONCE, VICE-PRES

CITY OF ORANGE TOWNSHIP

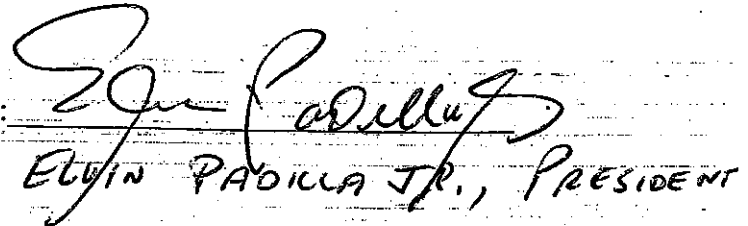
By:



Mayor Edouard G. Hawkins, Jr.

FIREMEN'S MUTUAL BENEVOLENT
ASSOCIATION, LOCAL 10

By:



ELWIN PADILLA JR., PRESIDENT