New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line#

	SECTION I: Parties	and Term of Cont	racts				
1	Public Employer: Township of Dennis			County: Cape May			
2	Employee Organizatio	n: Public Works - IBE	W Local 1293	Number of Emp	loyees in Unit: 7		
3	Base Year Contract Te	rm: April 1, 2016 - Ma	arch 31, 2021	New Contract Term: April 1, 2021 - Dec. 31, 2026			
	SECTION II: Type of	Contract Settlem	ent (please c	heck only one)			
4	Contract settled without neutral assistance						
5	Contract sett	led with assistance	of mediator				
6	Contract sett	led with assistance	of fact-finder				
7		led with assistance		ator			
8	If contract was settled				commendations?		
	Yes No						
	SECTION III: Salary	Rase					
			e final year of	the expired or expiring	agreement. This is	the base cost from which	
	the parties negotiate				, agreement. This is	the base cost from which	
9	Salary Costs in Base Yo	ear	\$ 275,996	5.82			
10	Longevity Costs in Base Year \$						
11	Total Salary Base		\$ <mark>275,996</mark>	5.82			
	SECTION IV: Salary	Increases for Eac	h Year of New	/ Agreement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date	Attached					
13	(month/day/year) Cost of Salary						
	Increments (\$)						
14	Salary Increase Above Increments (\$)						
15	Longevity Increase (\$)						
16	Total \$ Increase			4			
	(sum of lines 13-15)						
17	New Salary Base (\$)						
18	Percentage increase over prior year	<u></u> %		%	%	% %	
	*If contract duration i	s longer than five ve	ears, please add	d an additional page.			

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):	0	0	0	0	0	0

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ 149,860.00	\$ 136,991.00
22	Prescription Plan Cost	sincluded	\$ above
23	Dental Plan Cost	\$ 6,778.56	\$6,778.56
24	Vision Plan Cost	\$ 2,145.00	\$2,145.00
25	Total Cost of Insurance	\$ 158,783.56	\$ 145,914.56
26	Employee Insurance Contributions	\$ 14,850.38	\$14,146.87
27	Employee Contributions as % of Total Insurance Cost	9.35	_% 9.70

Page 2 of 3 (complete all pages)

Employ	er: Township of Dennis	Employee Organization:	Public Works - IBEW Local 1293	Page 3
	VI: Medical Costs (continued)	51.11		
28	Identify any insurance changes that were in	ncluded in this CNA.		
	ge from NJ Direct 15 to NJ Direct 20 Chapter 78 Contribution Chart.	030.		
29	SECTION VII: Certification and Signature The undersigned certifies that the foregoing			
	Print Name: Position/Title: Signature: Date: Jessica Bishop Administrator/CFO 06/09/2022		s s	
	Send this completed and signed form alo form to: contracts@perc.state.nj.us	ong with an electronic co	py of the contract and the signed ce	rtification
	NJ Public Employment Relations Commiss	sion		

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

SECTION IV: Salary Increases for Each Year of New Agreement

		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
12	Effective Date (month/day/year)	4/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025	1/1/2026
13	Cost of Salary Increments (\$)	14,749.07	8,914.71	12,707.28	14,816.41	8,997.57	9,245.00
14	Salary Increase Above Increments (\$)	-	-	-	-	-	-
15	Longevisty Increase (\$)	-	-	-	-	-	-
16	Total \$ Increase (sum of lines 13-15)	14,749.07	8,914.71	12,707.28	14,816.41	8,997.57	9,245.00
17	New Salary Base (\$)	290,745.89	299,660.60	312,367.88	327,184.29	336,181.86	345,426.86
18	Percentage increase over prior year	5.34%	3.07%	4.24%	4.74%	2.75%	2.75%

TOWNSHIP OF DENNIS

CAPE MAY COUNTY STATE OF NEW JERSEY

RESOLUTION No. 2022-99

A RESOLUTION RATIFYING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE TOWNSHIP OF DENNIS AND INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW) LOCAL 1293 REPRESENTING CERTAIN EMPLOYEES OF THE TOWNSHIP'S DEPARTMENT OF PUBLIC WORKS

WHEREAS, the Township and the IBEW Local 1293 have negotiated a Collective Bargaining Agreement governing the terms, conditions, and benefits of certain employees of the Department of Public Works; and

WHEREAS, the aforesaid Agreement was the result of good faith Collective Bargaining negotiations with the bargaining unit represented by IBEW 1293;

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Committee of the Township of Dennis, County of Cape May, New Jersey that the Contract attached hereto is hereby authorized and ratified for endorsement by the Mayor and Township Clerk.

BE IT FURTHER RESOLVED, that the Township Clerk shall, pursuant to N.J.S.A. 34:13A-8.2, file with the Public Employee Relations Commission an electronically signed and dated copy of this contract.

ATTEST ATTEST

Jacqueline B. Justice, RMC/Clerk

Zeth A. Mataluci, Mayor

	MOTION	SECOND	YES	NO	ABSTAIN	ABSENT
VanArtsdalen			1/			
Germanio			1			
Cox						
Turner			-			
Matalucci			~			

RESOLUTION NO. 2022-99 PAGE 2

This is to certify that this is a true copy of a Resolution adopted by the Dennis Township Committee at their regular meeting held on May 24, 2022 at 5:30 p.m. at the Dennis Township Municipal Building located at 571 Petersburg Road, Dennisville, NJ.

Jacqueline B. Justice, RMC/Clerk

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning $\frac{4}{1/2021}$ thru $\frac{12}{31/2026}$.

Employer:	Township of Dennis
County:	Cape May
Date:	5/24/2022
Name:	Jacqueline B. Justice, RMC Print Name
Title:	Municipal Clerk
	Signature