SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

ection I: Agreement Deta						
Public Employer:	Avon-by-the-Sea B	Soard of Education			County	: Monmouth
Employee Organization	Avon-by-the-Sea Education Association				Employees in Unit: 21	
Base Year Contract Term:	5/13/2010	6/30/2012	New Contra	ct Term <u>7/1/2012</u>	6/30/	2015
Type of Settlement:	☐ Mediated Settle	ment 🔲 Fa	ct-Finder Recommend	fation 🔽	Voluntary Settlement	☐ Super Conciliation
			Colur Base Year -		Column New Base Year -	Total Costs
			(Last Year of Pres	vious agreement)	(First Year of Success	sor agreement)
ection II: Economic				- 1		
Item 1 Sa	lary		\$1,019,871		\$1,040,272	
Item 2 Inc	rement		\$23,433		\$20,492	
	ngevity		\$4,750		\$4,750	
	ion Reimbursement	 75	\$16,000		\$16,000	
Item 5 Extr	a Curricular	==6	\$33,144		\$33,144	
Item 6			-			
Item 7		- -				
Item 8		_				
Item 9		3				-
Item 10		=				
Item 11					***	
Item 12						
Any additional items list on separate s	sheet	Additional Items				
		Section III: Totals - Sum of costs in each column				
Section III: Totals - sum of co	osts in each column		\$1,097,198		\$1,114,658	
Section III: Totals - Sum of co	osts in each column		-	otal)	\$1,114,658 (Total)	
Section III: Totals - Sum of co	osts in each column		(1			
			(1	otal) MENT ANALYSIS		
	essor agreement		(1			
Section IV: Analysis of new succe Total Base Year(previous agreement)	essor agreement		(T NEWAGREE	MENT ANALYSIS		
Section IV: Analysis of new succe	ssor agreement \$1,097,198	<u>7/1/2012</u>	MEWAGREE 7/1/2013	MENT ANALYSIS 7/1/2014		
Section IV: Analysis of new succe Total Base Year(previous agreement Effective Date (m/d/yyyy)	ssor agreement \$1,097,198	7/1/2012 2%	NEWAGREE 7/1/2013 2%	MENT ANALYSIS 7/1/2014 2%		
Section IV: Analysis of new succe Total Base Year(previous agreement Effective Date (m/d/vyvv) Percent Increase	sssor agreement \$1,097,198	7/1/2012 2% \$20,401	MEWAGREE 7/1/2013 2% \$20,807	MENT ANALYSIS 7/1/2014 2% \$21,239		
Cection IV: Analysis of new succe Total Base Year(previous agreement) Effective Date (m/d/vyvy) Percent Increase Total cost of increase Total base salary (successor agreement)	essor agreement)\$1,097,198	7/1/2012 2% \$20,401 \$1,040,272	MEWAGREE 7/1/2013 2% \$20,807 \$1,061,080	MENT ANALYSIS 7/1/2014 2%		
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Effective Date (m/d/vvvv) Percent Increase Total base salary (successor agreement) Section V: Impact of Settle Percentage Impact (average per year over Section VI Health Insurance (Indicate costs associated) Cost of Health Plan	ent)	7/1/2012 2% \$20,401 \$1,040,272 ncrease over term of ag 2.00 \$20,815.67	7/1/2013 2% \$20,807 \$1,061,080	MENT ANALYSIS 7/1/2014 2% \$21,239		
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