

1007

**EMPLOYMENT AGREEMENT**

**between**

**THE LODI HIGH SCHOOL**

**DEPARTMENT SUPERVISORS' ASSOCIATION**

**and the**

**LODI BOARD OF EDUCATION**

**1990 -- 1993**

EMPLOYMENT AGREEMENT

between the

THE LODI HIGH SCHOOL DEPARTMENT SUPERVISORS' ASSOCIATION

and the

LODI BOARD OF EDUCATION

It is hereby agreed to by and between the Lodi Board of Education (hereinafter referred to as the Board) and the Lodi High School Department Supervisors' Association (hereinafter referred to as the Association) to the following terms of employment. This agreement dated June 18, 1990, by and between the Board and the Association shall cover a period of three (3) years, commencing on July 1, 1990 through and including June 30, 1993.

Recognition

(Article I pg 2)

- A. The Board and the Association agree that the Lodi High School Department Supervisors' Association will consist of the Supervisors of the Business, English, Industrial Arts, Language Arts, Mathematics, Physical Education, Science, Social Studies, and Special Education Departments as well as any other supervisory positions which may be established by the Board.
- B. Unless otherwise indicated, the term "employee" when used hereinafter in this agreement or any associated documents shall refer to each member of the Association as defined above.

Associations Rights, Privileges and Responsibilities (Article V pg 12)

- A. The Association shall be assigned adequate space on the bulletin board in the central office for Association notices. Copies of all materials to be posted on said bulletin board shall be presented to the building principal prior to such posting.

Work Day and Instructional Load

(Article VII pg 15,16)

- A. Supervisors shall be assigned no more than four (4) student instruction periods per day and three (3) teacher supervision periods per day along with one preparation period per day and a thirty (30) minute duty free lunch period for the duration of this contract.
  
- B. A student instruction period is defined as any period where a Supervisor is responsible for teaching students. A teacher supervision period is defined as any period during which a Supervisor manages the instructional strategy and directs the curriculum planning of the teachers within their department.

Non-supervisory Duties

(Article X pg 20)

- A. Supervisors shall not be required to to perform the following duties:
  - 1. Supervision of Cafeterias
  - 2. Maintenance of individual attendance registers
  - 3. Study hall duty and hall duty, except in emergency situations.

Salary

- A. Each member of the Association shall be placed on his/her appropriate step of the 1990/1991 Lodi Education Association's salary guide and receive an additional stipend of \$2,800.
  
- B. Each member of the Association shall be placed on his/her appropriate step of the 1991/1992 Lodi Education Association's salary guide and receive an additional stipend of \$3,000.
  
- C. Each member of the Association shall be placed on his/her appropriate step of the 1992/1993 Lodi Education Association's salary guide and receive an additional stipend of \$3,200.

Deduction from Salary

(Article XXIX page 51)

- A. The Board agrees to deduct from the salaries of the Association's members dues for the Bergen County Principal and Supervisors' Association, the New Jersey Principal and Supervisors' Association and the National Principal and Supervisors' Association, as said members individually and voluntarily authorize the Board to deduct. Such deductions shall be made in compliance with Chapter 233, NJ Public Laws of 1969 (NJSA 52:14-15.9e) and under rules established by the State Department of Education.

Miscellaneous Provisions

(Article XXX page 53)

- A. All areas not specifically covered in this agreement shall be deemed to agree completely with the current agreement in force between the Lodi Education Association and the Board.
- B. Copies of this agreement shall be printed at the expense of the Board. The Board shall provide two (2) copies of this agreement and the current agreement between the Board and the Lodi Education Association to the Association.
- C. Supervisors responsibilities in the event of a job action or teachers strike.

The Lodi Supervisors Association agrees and abides by the principle that the Association and the Board of Education need to work in a cooperative spirit in all emergency crises.

In the event of a teacher strike, the Lodi Supervisors Association will continue to work in conjunction with the Board and fulfill all necessary emergency procedures the Board may choose to implement excepting those practices which fall within the realm and jurisdiction of a law enforcement agency; e.g., The Serving of Summonses.

MEMORANDUM OF LABOR AGREEMENT

between the

THE LODI HIGH SCHOOL DEPARTMENT SUPERVISORS' ASSOCIATION

and the

LODI BOARD OF EDUCATION

L.H.S.D.S.A. NEGOTIATING TEAM

LODI BOARD OF EDUCATION TEAM

*Margaret Zampardi, President*  
Margaret Zampardi, President

*Sam J. Carofalo*  
Sam J. Carofalo Chairperson

*Joan Fragala, Sec.*  
Joan Fragala Rec. Secretary

*Anna Belli*  
Anna Belli Member

*Vincent Serapiglia*  
Vincent Serapiglia, Member

*Robert M. Riley, Jr.*  
Robert M. Riley, Jr. Member

*August P. De Falco*  
August P. De Falco Member

*Joseph Capizzi*  
Joseph Capizzi, Board Secretary

*Robert J. Polisse*  
Robert J. Polisse, Superintendent