SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: County of Gloucester County: Gloucester

Employee Organization: CWA Local 1085 - County Employees in Unit: 830

Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term 1/1/2012 12/31/2014

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

		Column A Base Year - Total Costs *(Last Year of Previous agreement)*	Column B New Base Year - Total Costs *(First Year of Successor agreement)*
Item 1	Salary	$36,633,557	$37,366,229
Item 2	Increment	$471,231	$480,655
Item 3	Longevity	$663,300	$623,502
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		$37,768,088 (Total)	$38,470,386 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) $37,768,088

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014			
Percent Increase	1.86	1.87	1.88			
Total cost of increase	$702,298	$719,527	$736,911			
Total base salary (successor agreement)	$38,470,386	$39,189,913	$39,926,824			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.87

Dollar Impact (average per year over term of agreement) $719,579.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	*Year 1*				
Cost of Health Plan	$12,960,000	$12,096,000				
Employee Contributions	$0	$408,000				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment.

Section VII

Prepared by: Michelle Pandolfo Title: Sr. Program Development Specialist

Print Name

Michelle Pandolfo Digitally signed by Michelle Pandolfo DN: cn=Michelle Pandolfo, o=County of Gloucester, ou, email=mpandolfo@co.gloucester.nj.us, c=US Date: 2012.10.26 09:59:53 -04'00' Date: 10/25/2012

Signature

Send completed & signed form, a signed and dated copy of contract, signed and dated certification as well as a word processing version of contract to contracts@perc.state.nj.us