

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: County of Atlantic County: Atlantic  
 Employee Organization: Communication Workers of America 1038 Public Health Employees in Unit: 20  
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term: 1/1/2012 12/31/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 ..... Salary	\$1,101,532	\$1,123,563
Item 2 ..... Increment		
Item 3 ..... Longevity	\$19,200	\$17,800
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$1,120,732 (Total)	\$1,141,363 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,120,732

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014
Percent Increase	1.84	1.97	1.97
Total cost of increase	\$20,631	\$22,471	\$22,921
Total base salary (successor agreement)	\$1,141,363	\$1,163,834	\$1,186,755

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.96  
 Dollar Impact (average per year over term of agreement) \$22,008.00

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan	\$221,579	\$223,822
Employee Contributions	\$566	\$17,199
Prescription	\$59,162	\$61,303
Dental	\$18,692	\$16,771
Vision	\$1,320	\$1,254

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*