Certification

I declare to the best of my knowledge and belief that the attach	hed document(s) are true electronic copies of the
executed collective negotiations agreement(s) and the included	3
bargaining agreement for the term beginning 1/1/2019	thru12/31/2022

Employer:	Borough of Spotswood
County:	Middlesex
Date:	7/22/2020
Name:	Dawn McDonald
	Print Name
Title:	Business Administrator
	Down McDonald
	Signature