New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #	#						
	SECTION I: Parties a	nd Term of Contra	acts				
1	Public Employer: Borough of Roseland			County: Essex			
2	Employee Organization	Employee Organization: Teamsters Local 469			s in Unit: 11	ug Bhishggan, men kurkit dininkkalpropris	
3	Base Year Contract Ter	m: Jan1, 2016 to D	00.31.2020	New Contract Term:	Jan 1, 2021 to Dec	31, 2026	
	SECTION II: Type of Contract Settlement (please check only one)						
4	Contract sett	led without neutral	assistance				
5	Contract settl	ed with assistance o	of mediator				
6	Contract settl	ed with assistance o	of fact-finder				
7	Contract settle	ed with assistance o	f super-conciliator				
8	If contract was settled	in fact-finding, did t	he fact-finder issue	a report with recomm	nendations?		
	Yes No No						
	SECTION III: Salary	Base					
	The salary base is the the parties negotiate t		e final year of the ex	pired or expiring agre	eement. This is the b	ase cost from which	
9	Salary Costs in Base Ye	ar	\$ 601,370.00				
10	Longevity Costs in Base	e Year	\$ 3,815.00				
11	Total Salary Base		\$ 605,185.0				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	1/1/21	1/1/22	1/1/23	1/1/24	1/1/25	
13	Cost of Salary Increments (\$)	20,535	23,603	25,802	27,809	29,535	
14	Salary Increase Above Increments (\$)	6,908	6,070	6,191	6,316	6,442	
15	Longevity Increase (\$)	-					
16	Total \$ Increase (sum of lines 13-15)	27,443	29,673	31,993	34,125	35,977	
17	New Salary Base (\$)	648,647	701,365	756,205	806,586	850,360	
18	Percentage increase over prior year	7.18%	8.13 %	7.82 %	6.66 %	5.43 %	

^{*}If contract duration is longer than five years, please add an additional page.

New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #	ŧ							
	SECTION I: Parties a	and Term of Contr	acts					
1	Public Employer: Bor	ough of Rosela	ind	County: Essex				
2	Employee Organization	n: Teamsters Loca	al 469	Number of Empl	oyees in Unit:	1400 - 14 c c c c 44 c c c 15		
3	Base Year Contract Tel	rm: Jan1, 2016 to D	ec 31, 2020	New Contract Te	lan 1 2021 to	Dec 31, 2026		
	SECTION II: Type of	Contract Settlem	ent (please che	eck only one)				
4	Contract sett	led without neutral	assistance					
5	Contract sett	led with assistance o	of mediator					
6	Contract sett	led with assistance o	of fact-finder					
7	Contract settled with assistance of super-conciliator							
8	If contract was settled	in fact-finding, did	the fact-finder is	sue a report with re	commendations?			
	Yes No No							
	SECTION III: Salary	Base						
	The salary base is the the parties negotiate t			e expired or expiring	g agreement. This is	the base cost from which		
9	Salary Costs in Base Ye	ear	\$ 601,370.	00				
10	Longevity Costs in Bas	e Year	\$ 3,815.00	to take a subset or				
11	Total Salary Base		\$ 605,185.0	0				
	SECTION IV: Salary	Increases for Each	Year of New	Agreement*				
		Year % 6	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	1/1/26						
13	Cost of Salary Increments (\$)							
14	Salary Increase Above Increments (\$)	16,949						
15	Longevity Increase (\$)							
16	Total \$ Increase (sum of lines 13-15)	16,949						
17	New Salary Base (\$)	867,309						
18	Percentage increase over prior year	2.00 %	The same of the sa	%	_%	_%		
	*If contract duration i	s longer than five ve	pars nlease add	an additional page				

Develope of Decolored	Teamsters Local 469	
i Borough of Roselang	EI Gallisters Local 403	Dogo 3
mployer: Borough of Roseland	Employee Organization: Teamsters Local 403	Page 2

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Holiday	Base Year Cost (\$) 23,276	Year 1 Increase (\$) 4,166	Year 2 Increase (\$) 2,230	Year 3 Increase (\$) 2,230	Year 4 Increase (\$) 2,132	Year 5 Increase (\$) 1,852
							Phint
20	Totals(\$):	23,276	4,166	2,230	2,230	2,132	1,852

^{*}If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		,
		Base Year	Year 1
21	Health Plan Cost	\$ 202,634	\$ 206,309
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$ 10,131	\$ 10,131
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$ 212,765	\$ 216,440
26	Employee Insurance Contributions	\$ 34,945	\$ 37,347
27	Employee Contributions as % of Total Insurance Cost	17.25	_% 18.10 %

Page 2 of 3 (complete all pages)

Emple	oyer: Borough of Ro	seland	Employ	ree Organization:	Teamsters Lo	cal 469	Page 2
	SECTION V: Incre	ases in Other C					
19	Item Description	Base Year Cost (\$)	Year 🕽 6 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Tioliday						
20	Totals(\$):	State demanded to the second second	717				
	*If contract duratio	n is longer than f	ive years, please a	dd an additional _F	oage.		
	SECTION VI: Med	dical Costs					
				Base Year	Year 1		
21	Health Plan Cost			\$	\$		
22	Prescription Plan C	ost		\$	\$		
23	Dental Plan Cost			\$	\$\$		
24	Vision Plan Cost			\$	\$		
25	Total Cost of Insura	ince		\$	\$		
26	Employee Insurance	e Contributions		\$	\$		

Page 2 of 3 (complete all pages)

Employee Contributions as % of Total Insurance Cost

27

Employe	Borough of F	Roseland	Employee Organization:	Teamsters Local 469	Page 3
	VI: Medical Co				
28	Identify any in	surance changes that wer	re included in this CNA.		
		Certification and Signatu			
29	The undersigne	ed certifies that the fore	going figures are true:		
	Print Name:	Maureen Chumacas			
	Position/Title:	CFO			
	Signature:	Marrier Chur	mw		
	Date:	10-25-2022			
		pleted and signed form acts@perc.state.nj.us	along with an electronic co	opy of the contract and the sign	ed certification
	NJ Public Emplo	oyment Relations Comm	nission		
	Conciliation and	d Arbitration			

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

Employer:	Borough of F	Roseland	Employee Organization:	Teamsters Local 469	Page 3
Section V	I: Medical Co	sts (continued)			
28	Identify any ins	surance changes that were in	ncluded in this CNA.		
		ertification and Signature			
P	rint Name:	Maureen Chumacas	en stakin, diparen enye	ė	
Pe	osition/Title:	CFO		-	
Si	gnature:	Marier Chumos	?		
D	ate:	10-25-2022	-donesias is some v-		
		pleted and signed form alo acts@perc.state.nj.us	ong with an electronic co	ppy of the contract and the sign	ed certification

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016