SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	Bergenfield Board	d of Education			County:	Bergen
Employee Organization	Bergenfield Educ	ation Association			Employe	ees in Unit: 457
Base Year Contract Term:	7/1/2012	6/30/2015	New Contrac	t Term 7/1/2015	6/30/2	2018
Type of Settlement:	☐ Mediated Settl	ement	ct-Finder Recommenda	ation	Voluntary Settlement	Super Conciliation
<u>s</u>			Colum Base Year - T (Last Year of Previ	otal Costs	Column E New Base Year - T (First Year of Successor	otal Costs
ction II: Economic					000 044 000	
em 1 <u>Sa</u>	ary		\$27,354,690		\$28,841,663	
tem 2 Inc	rement		\$701,402		\$785,570	
tem 3 Lo	ngevity		\$98,100		\$98,100	
tem 4 Extr	a Curricular		\$162,249		\$242,249	
tem 5						
tem 6			<u> </u>			
tem 7					<u> </u>	
tem 8						
Item 9		WENTER				
ltem 10						
 Item 11						
tem 12						
Any additional items list on separate s	theet	Additional Items			-	
					, -	
ction III: Totals - Sum of co	ests in each column		\$28,316,441		\$29,967,582	
			(To	otal)	(Total)	
-			(To	ital)	(Total)	S.
ection IV: Analysis of new succe Total Base Year(previous agreement		41		MENT ANÁLYSIS	(Total)	
Total Base Year(previous agreement		41			(Total)	
	\$28,316,4		NEW AGREE	MENT ANÁLYSIS	(Total)	
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase	\$28,316,4	7/1/2015	NEW AGREEN	MENT ANÁLYSIS 7/1/2017	(Total)	
otal Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase Joseph Cost of Increase	\$28,316,4	7/1/2015 2.8%	NEWAGREEN 7/1/2016 2.8%	MENT ANÁLYSIS 7/1/2017 2.9%	(Total)	
Total Base Year(previous agreement Effective Date (m/d/vyyy) Percent Increase Total cost of Increase Total base salary (successor agreement)	\$28,316,4	7/1/2015 2.8% \$785,570 \$28,841,663	7/1/2016 2.8% \$807,566 \$29,649,230	7/1/2017 2.9% \$859,827	(Total)	
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase Total cost of Increase Total base salary (successor agreement)	\$28,316,4	7/1/2015 2.8% \$785,570 \$28,841,663	7/1/2016 2.8% \$807,566 \$29,649,230	7/1/2017 2.9% \$859,827	(Total)	
Total Base Year(previous agreement Color Date (m/d/yyyy) Percent increase Total cost of increase Color base salary (successor agreement) Color Date (successor agreement) Color Date (successor agreement)	\$28,316,4	7/1/2015 2.8% \$785,570 \$28,841,663 I increase over term of ag 2.83	7/1/2016 2.8% \$807,566 \$29,649,230	7/1/2017 2.9% \$859,827	(Total)	
Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent increase Total cost of increase Cotal base salary (successor agreement ection V: Impact of Settle Percentage impact (average per year Dollar impact (average per year over	\$28,316,4	7/1/2015 2.8% \$785,570 \$28,841,663	7/1/2016 2.8% \$807,566 \$29,649,230	7/1/2017 2.9% \$859,827	(Total)	
Flective Date (m/d/yyyy) Percent Increase Float cost of Increase Total base salary (successor agreement action V: Impact of Settle Percentage Impact (average per year Dollar Impact (average per year Dollar Impact (average per year over	ent)	7/1/2015 2.8% \$785,570 \$28,841,663 I increase over term of ag 2.83 \$817,654.00	NEWAGREEN 7/1/2016 2.8% \$807,566 \$29,649,230 reerment	7/1/2017 2.9% \$859,827	(Total)	
Fotal Base Year(previous agreement Financia Date (m/d/yyyy) Percent increase Fotal cost of increase Fotal base salary (successor agreement Cotion V: Impact of Settle Percentage impact (average per year Dollar impact (average per year over action VI Health Insurance findicate costs ass	ent)	7/1/2015 2.8% \$785,570 \$28,841,663 I increase over term of ag 2.83 \$817,654.00	NEWAGREEN 7/1/2016 2.8% \$807,566 \$29,649,230 reement	7/1/2017 2.9% \$859,827	(Total)	
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Total Base Year(previous agreement Effective Date (m/d/yyyy) Percent Increase Total cost of Increase Total cost of Increase Total cost of Increase Total cost of Increase Cotion V: Impact of Settle Percentage Impact (average per year over Bection VI Health Insurance (Indicate costs ass Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies	ent)	7/1/2015 2.8% \$785,570 \$28,841,663 I increase over term of ag 2.83 \$817,654.00 **Base Year* \$7,478,289 \$1,163,844 \$586,140	NEWAGREEN 7/1/2016 2.8% \$807,566 \$29,649,230 reement Year 1 \$8,086,821 \$1,587,337	7/1/2017 2.9% \$859,827 \$30,509,057		sment.
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