

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Bergenfield Board of Education County: Bergen
 Employee Organization: Bergenfield Education Association Employees in Unit: 457
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$27,354,690	\$28,841,663
Item 2 <u>Increment</u>	\$701,402	\$785,570
Item 3 <u>Longevity</u>	\$98,100	\$98,100
Item 4 <u>Extra Curricular</u>	\$162,249	\$242,249
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	\$28,316,441	\$29,967,582
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$28,316,441

Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	_____	_____
Percent Increase	2.8%	2.8%	2.9%		
Total cost of increase ...	\$785,570	\$807,566	\$859,827		
Total base salary (successor agreement)	\$28,841,663	\$29,649,230	\$30,509,057		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.83
 Dollar Impact (average per year over term of agreement) \$817,654.00

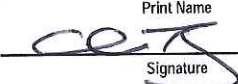
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	_____	_____	_____
Cost of Health Plan	\$7,478,289	\$8,086,821			
Employee Contributions	\$1,163,844	\$1,587,337			
Prescription					
Dental	\$586,140	\$586,140			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Christopher Tully Title: Assistant Superintendent for Business
 Signature:  Date: 12/22/2015