

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2019 thru 12/31/2022.


Employer: CITY OF CLIFTON

County: Passaic

Date: 10/1/2021

Name: DOUGLAS JOHNSON  
Print Name

Title: PERSONNEL OFFICER

  
Signature