

## SIDEBAR AGREEMENT

The following is a negotiated Sidebar Agreement between the Township of Galloway (hereinafter, the Township) and the Government Workers Union-Police Communications Unit (hereinafter, the "Union") entered into on the 13<sup>th</sup> of September, 2022.

### WITNESSETH

**WHEREAS**, the Township is a public employer within the meaning of the New Jersey Employee-Employer Relations Act N.J.S.A 34:13A-1 et. Seq. (hereinafter, the "Act"); and

**WHEREAS**, the Union is an employee representative within the meaning of the Act who represents certain employees of the Township; and

**WHEREAS**, on or about May 30, 2019, the Township and the Union executed a Collective Bargaining Agreement ("CBA") for the period of time which covers January 1, 2019 to December 31, 2022; and

**WHEREAS**, Article Sixteen of the CBA addresses Holidays for the Union Members;

**WHEREAS**, at the time of negotiations of the CBA, the Township and the Union did not address compensation for Union members as it relates to June 19, the holiday designated as "Juneteenth";

**WHEREAS**, the Township and the Union wish to address compensation for Union members as it relates to Juneteenth through this Sidebar Agreement; and

**NOW THEREFORE**, in consideration of the mutual promises and representations herein contained, and intending to be legally bound, the parties understand and agree as follows:

1. The Township and the Union agree to amend portions of Article Sixteen of the CBA, to include Juneteenth to the list of recognized Holidays, and shall now read, in part:

#### **"ARTICLE SIXTEEN-HOLIDAYS**

- A. "All full-time probationary and permanent employees shall receive the following holidays:

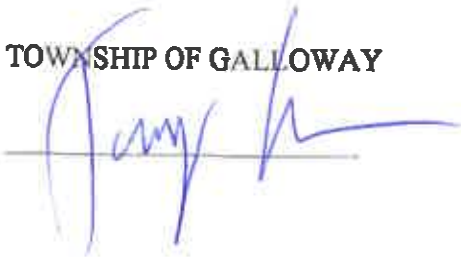
New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
President's Day	Veteran's Day
Good Friday	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Juneteenth	Christmas Day
4 <sup>th</sup> of July	

C. Dispatchers will have the option to take time off for each of the thirteen (13) holidays regardless of the day they fall on. These holidays are based on an eight (8) hour day (104 holiday hours). Payment will be made in the first pay of November for all holiday hours not used during the year. The rate of pay will be straight time. Should an employee leave employment prior to the end of the year, only the unused hours for holidays that have passed will be payable.”

2. The Township and the Union agree that the terms of this sidebar agreement do not set a precedent or past practice for other terms set forth in the CBA.
3. The Township and the Union agree that any compensation defined in this Sidebar Agreement will not be retroactive to the adoption of the contract, but will be effective as of June 1, 2022.
4. The Township and the Union acknowledge and agree that the other terms and conditions contained in the CBA applicable, including the other sections of Article Sixteen, remain in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have caused this Sidebar Agreement to be executed and signed the day and year first written above.

TOWNSHIP OF GALLOWAY



GWU, President



## **SIDEBAR AGREEMENT**

The following is a negotiated Sidebar Agreement between the Township of Galloway (hereinafter, the Township) and the Government Workers Union-Police Communications Unit (hereinafter, the "Union") entered into on the 16<sup>th</sup> of February, 2022.

### **WITNESSETH**

**WHEREAS**, the Township is a public employer within the meaning of the New Jersey Employee-Employer Relations Act N.J.S.A. 34:13A-1, et. seq. (hereinafter, the "Act"); and

**WHEREAS**, the Union is an employee representative within the meaning of the Act who represents certain employees of the Township, including employees in the Police Communications Unit; and

**WHEREAS**, on or about May 28, 2019, the Township and the Union executed a Collective Bargaining Agreement ("CBA") for the period of time which covers January 1, 2019 through December 31, 2022; and

**WHEREAS**, the CBA does not address additional compensation for the Assistant Communications Director, and

**WHEREAS**, the Union and Township wish to address additional compensation associated with shared service agreements for the Assistant Communications Supervisor, and

**WHEREAS**, this Sidebar Agreement will provide for extra compensation for the Assistant Communications Director for adding another municipality thru a shared service agreement totaling \$3,500 as a one-time addition to base pay.

**NOW THEREFORE**, in consideration of the mutual promises and representations herein contained, and intending to be legally bound, the parties understand and agree as follows:

1. The parties agree to amend the following article, to include additional compensation for the Assistant Communications Director, and shall now read:

**"Article 38 Wages**

E. Full-time communications operators shall receive a \$1,200 one-time addition to base salary for the first shared service agreement entered into by the Township (otherwise known as Mullica). If the Township enters into any additional shared service agreements, then each dispatcher would receive another adjustment to base for \$2,000, the Assistant Communications Director shall receive an additional \$3,500, and the Communications Director would receive a base wage adjustment of an additional \$5,000. Should a shared service agreement be terminated or not renewed, the addition to base salary will be removed."

2. Both the Union and the Township agree that this increase in compensation will begin once this sidebar agreement is executed and this will be effectuated prospectively and not retroactively.

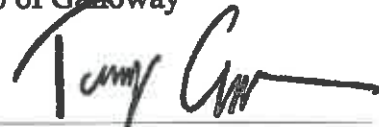
3. Both the Township and the Union agree that the terms of this sidebar agreement do not set a precedent or past practice for other terms set forth in the CBA.

4. Both parties acknowledge and agree that the other terms and conditions contained in the CBA applicable remain in full force and effect.

**IN WITNESS WHEREOF**, the parties hereto have caused this Sidebar Agreement to be executed and signed the day and year first written above.

Township of Galloway

By:



Township Mayor

Government Workers Union

By:



GWU President



Township Clerk