

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: City of Bridgeton County: Cumberland  
 Employee Organization: Teamsters Local Union #676 Employees in Unit: 35  
 Base Year Contract Term: 7/1/2011 6/30/2013 New Contract Term: 7/1/2013 6/30/2017

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$1,451,162	\$1,472,929
Item 2 ..... Increment	\$0	\$13,146
Item 3 ..... Longevity	\$0	\$0
Item 4 ..... Speciality	\$27,899	\$28,003
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet		
<b>Section III: Totals -</b> Sum of costs in each column	\$1,479,061 (Total)	\$1,514,078 (Total)

**Section IV: Analysis of new successor agreement**

Total Base Year (previous agreement) \$1,479,061

Effective Date (m/d/yyyy)	1/1/2014	7/1/2014	7/1/2015	7/1/2016
Percent increase .....	1.5	1.5	2.0	2.0
Total cost of increase ..	\$35,017	\$22,711	\$30,736	\$31,350
Total base salary (successor agreement) .....	\$1,514,078	\$1,536,789	\$1,567,525	\$1,598,876

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.75  
 Dollar Impact (average per year over term of agreement) \$29,954.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$462,716	\$462,716
Employee Contributions .....	\$16,840	\$16,840
Prescription .....		
Dental .....		
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Dale E Goodreau Title: Business Administrator  
 Signature: *Dale E Goodreau* Date: 9/30/2013