

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Camden County College County: Camden  
 Employee Organization: Support Staff Association/NJEA -Security Employees in Unit: 34  
 Base Year Contract Term: 7/1/2009 6/30/2013 New Contract Term: 7/1/2013 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$1,458,650	\$1,487,823
Item 2 ..... Increment		
Item 3 ..... Longevity		
Item 4 ..... FSA	\$5,500	\$12,600
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<b>\$1,464,150</b>	<b>\$1,500,423</b>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement** **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$1,464,150

Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015	7/1/2016
Percent Increase .....	2.0	2.0	2.0	2.0
Total cost of increase .....	\$29,173	\$29,756	\$30,352	\$30,959
Total base salary (successor agreement) .....	\$1,487,823	\$1,517,579	\$1,547,931	\$1,578,890

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$7,515.00

**Section VI**

Health insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan .....	\$275,847	\$287,251
Employee Contributions .....	\$12,238	\$14,825
Prescription .....	\$70,516	\$80,322
Dental <u>Self-insured</u> .....		
Vision <u>DIA</u> .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.*

Section VII

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