New Jersey Public Employment Relations Commission NON-POLICE AND FIRE FOR A CREENENT SUMMARY FOR

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #								
	SECTION I: Parties a	nd Term of Contra	acts	3				
1	Public Employer: High	Bridge Board Of	Education (County: Hunterdon				
2	Employee Organization	Employee Organization: High Bridge Teacher's Association			Number of Employees in Unit: 85			
3	Base Year Contract Ter	luly 1 2011, lu	no 30, 2014	New Contract Term: July 1, 2014-June 30, 2018				
	SECTION II: Type of	Contract Settleme	ent (please check o	only one)				
4	Contract sett	led without neutral a	assistance					
5	Contract settl	ed with assistance o	f mediator					
6	Contract settled with assistance of fact-finder							
7	Contract settled with assistance of super-conciliator							
8				a report with recomn	nendations?			
Ü	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Ye	ear	\$ 3,818,914					
10	Longevity Costs in Base Year		\$ 20,800					
11	Total Salary Base		\$ 3,839,714					
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	7/1/14	7/1/15	7/1/16	7/1/17			
13	Cost of Salary Increments (\$)	50,917	45,469	44,369	40,256			
14	Salary Increase Above Increments (\$)	35,011	75,779	122,541	179,376			
15	Longevity Increase (\$)	1,300	2,600	2,600	2,600	V V V		
16	Total \$ Increase (sum of lines 13-15)	87,228	123,848	169,510	222,232			
17	New Salary Base (\$)	3,906,232	4,005,155	4,109,221	4,220,101			
18	Percentage increase over prior year	2.25 %	2.50 %	2.60 %	2.70 %	<u>%</u>		
	*If contract duration	is longer than five ye	ears, please add an a	dditional page.				

Page 1 of 3 (complete all pages)

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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				7 77 77 77 77 77 77 77 77 77 77 77 77 7		, , , , , , , , , , , , , , , , , , ,	
20	Totals(\$):						

^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 878,168	s 954,203
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$ <mark>34749</mark>	\$ 37830
24	Vision Plan Cost	\$ 4640	\$ 4640
25	Total Cost of Insurance	\$ 917557	\$ 996673
26	Employee Insurance Contributions	\$ 146738	ş 190255
27	Employee Contributions as % of Total Insurance Cost	16.0	19.1 %

Page 2 of 3 (complete all pages)

mploye	r: High Bridge E	Board Of Education	Employee Organization:	High Bridge Teacher's Association	Page 3
	VI: Medical Cos				
28 There \$25/m Emplo	were not any onth towards	urance changes that were in changes. Chapter 78 dental and Employee	B is maintained for He	ealth Insurance. Board pays ental costs. Vision is fully paid by	/
29		ertification and Signature d certifies that the forego			
	Print Name: Position/Title: Signature: Date:	Heather Goguen Business Administrator Leather March 29, 2019	/Board Secretary		
	Send this comp	oleted and signed form al acts@perc.state.nj.us	ong with an electronic c	opy of the contract and the signed cert	ification

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

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