

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Bergenfield Public Library County: Bergen
 Employee Organization: Local 1034, CWA/AFL-CIO, Bergenfield Library Non-Supervisory Unit Employees in Unit: 17
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 12/31/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$401,795</u>	<u>\$414,717</u>
Item 2 <u>Increment</u>	<u>\$9,141</u>	<u>\$8,922</u>
Item 3 <u>Longevity</u>	<u>\$0</u>	<u>\$0</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$410,936</u> (Total)	<u>\$421,639</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$410,936

Effective Date (m/d/yyyy)	<u>7/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase	<u>0</u>	<u>1.02%</u>	<u>1.02%</u>	<u>1.02%</u>
Total cost of increase ..	<u>\$0</u>	<u>\$8,922</u>	<u>\$8,122</u>	<u>\$9,272</u>
Total base salary (successor agreement)	<u>\$410,936</u>	<u>\$421,639</u>	<u>\$429,761</u>	<u>\$439,033</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 0.87
 Dollar Impact (average per year over term of agreement) \$8,947.43


Section VI

(Health Insurance: Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$138,972</u>	<u>\$128,304</u>			
Employee Contributions	<u>\$3,403</u>	<u>\$3,718</u>			
Prescription		<u>\$27,805</u>			
Dental	<u>\$8,889</u>	<u>\$5,834</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mary Riskind Title: Library Director
 Date: 7/18/2012