

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Black Horse Pike Regional School District County: Camden
 Employee Organization: Administrative (Principals and Vice-Principals) Employees in Unit: 14
 Base Year Contract Term: 7/1/2012 New Contract Term 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$1,451,682	\$1,456,548
Item 2 <u>Increment</u>	\$4,866	\$4,866
Item 3 <u>Longevity</u>	\$8,100	\$6,900
Item 4 <u>Tuition Reimbursement</u>	\$5,040	
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,461,822	\$1,463,448
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,461,822			
Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	
Percent Increase	2.0%	2.15%	2.25%	
Total cost of Increase ..	\$4,866	\$31,315	\$33,477	
Total base salary (successor agreement)	\$1,461,822	\$1,487,864	\$1,521,341	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.13
 Dollar Impact (average per year over term of agreement) \$23,219.00

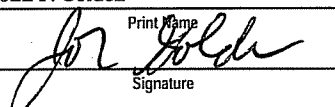
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$174,588	\$172,776			
Employee Contributions	\$0	\$20,590			
Prescription	\$47,672	\$40,836			
Dental	\$15,185	\$15,972			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: John F. Golden Title: Superintendent

 Signature

Date: 10/15/2012