

AGREEMENT

between  
Ewing Township Board of Education  
BOARD OF EDUCATION, TOWNSHIP OF EWING

and

THE EWING TOWNSHIP SUPERVISORY COORDINATORS ASSOCIATION

covering the period from

A July 1, 1981 through June 30, 1982

LIBRARY  
Institute of Management and  
Labor Relations  
MAR 0 1 1982  
RUTGERS UNIVERSITY

Article I - Recognition

The Board recognizes the Association as the exclusive representative as defined in Chapter 123 aforesaid Laws of 1974 for:

All Supervisory Subject Matter Coordinators  
Supervisory Coordinator of Guidance Services  
Supervisory Coordinator of Title I/Supplemental Programs

but excluding:

Supervisory Subject Matter Coordinator of Health, Physical  
Education and Athletics

All other supervisory, executive personnel and any other category  
of employees.

Article II - Negotiations Procedure

The parties agree to enter into collective negotiations for the purpose of determining terms and conditions of a successor agreement in accordance with applicable laws of the State of New Jersey and appropriate regulations of the Public Employment Relations Commission.

Article III - Grievance Procedure

Any grievance or dispute which may arise between the parties concerning the application, meaning or interpretation of this Agreement, shall be settled in the following manner:

Step 1 - Supervisory Coordinators, with or without a representative, shall take up the grievance or dispute with the District Coordinator and/or the Supervisory Coordinator's immediate supervisor within ten (10) days of its occurrence. The District Coordinator and/or the immediate supervisor shall then attempt to adjust the matter and shall respond to the employee (or his/her representative) within five (5) working days.

Step 2 - If the grievance has not been settled, it shall be presented in writing by the employee (or his/her representative) to the Superintendent of Schools within three (3) working days after the District Coordinator's and/or the Supervisory Coordinator's immediate supervisor's response is due.

Step 3 - If the grievance still remains unadjusted, it shall be presented by the employee (or employee's representative) to the Board of Education in writing within three (3) days after the response of the Superintendent of Schools is due. The Board of Education shall respond in writing to the employee (or the employee's representative) within one (1) month and ten (10) days. The decision of the Board of Education shall be final and binding.

Failure at any step to communicate the decision on a grievance with the specified time limitations shall constitute acceptance of a grievance as sustained. Failure to appeal within the specified time limitations from an answer which is unsatisfactory shall be deemed to constitute an acceptance of such response as dispositive.

#### Article IV - Sick Leave

Reimbursement for unused sick leave - Supervisory Coordinators who retire after completing fifteen (15) years in Ewing Township shall receive \$20.00 per day for all unused accumulated sick leave to a maximum of \$2,000.

#### Article V - Insurance Protection

The Board shall provide health care insurance protection consisting of the New Jersey State Health Benefits Program. For supervisory coordinators enrolled in the various available insurance plans the Board shall pay the full premium.

In addition the Board shall offer a \$1.00 co-pay prescription drug plan with a company selected by the Board.

All insurance benefits shall be provided by the Board at the prevailing rate.

In no case will a person receive double coverage under any available insurance plan.

For each supervisory coordinator who terminates employment with the Board, the Board shall make payment of insurance premiums to provide insurance coverage for one (1) full month beyond termination date.

Article VI - Salary

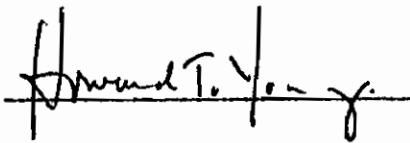
The Board of Education approves a salary increase of \$2,500.00, including increment, per unit member.

This increase results in a salary range for Supervisory Coordinators of \$25,900.00 to \$30,100.00.

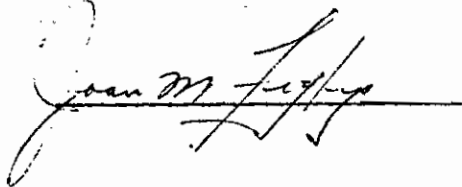
Article VII - Term and Duration

This agreement shall be in effect as of July 1, 1981 and shall continue through June 30, 1982.

The Ewing Township Supervisory  
Coordinators Association

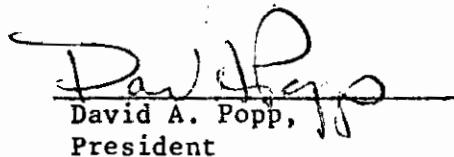


12/8/81  
Date

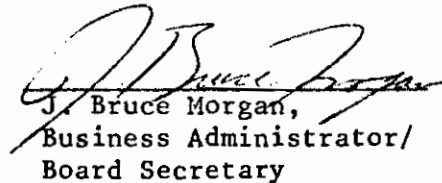


12/2/81  
Date

The Board of Education of the Township  
of Ewing, Mercer County

  
David A. Popp,  
President

12/15/81  
Date

  
J. Bruce Morgan,  
Business Administrator/  
Board Secretary

12/15/81  
Date