## **Certification**

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summarv is an accurate assessment of the collective bargaining agreement for the term beginning  $\frac{3}{100}$  thru  $\frac{6}{300}$  thru  $\frac{6}{300}$ .

Employer:	Bogota Board of Education				
County:	Bergen	▼			
Date:	7/23/2020				
Name:	Irfan Evcil				
	Prir	nt Name			
Title:	SBA/Board Secr	etary			
	M	1 /1/			
	Sig	gnature			

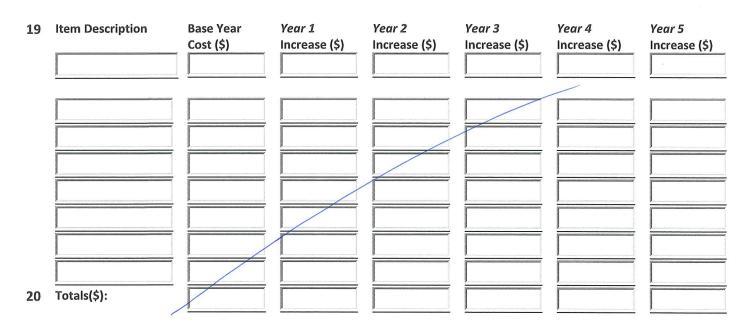
## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

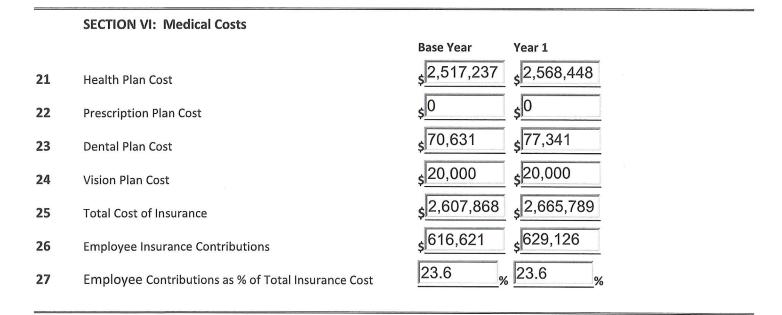
Line #	F							
	SECTION I: Parties	and Term of Contr	acts					
1	Public Employer: Bo	Bogota Board of Education		County: Bergen				
2	Employee Organizatio	oyee Organization: Bogota Education Association		Number of Employees in Unit:				
3	Base Year Contract Te	erm: July 1, 2017-June 30, 2020		New Contract Term: July 1 2020 - June 30, 2023				
	SECTION II: Type o	f Contract Settlem	ent (please check	only one)				
4	Contract settled without neutral assistance							
5	Contract settled with assistance of mediator							
6	Contract settled with assistance of fact-finder							
7	Contract settled with assistance of super-conciliator							
8	If contract was settled	d in fact-finding, did	the fact-finder issue	a report with recom	mendations?			
	Yes No No							
	SECTION III: Salary	Base						
	The salary base is the the parties negotiate			xpired or expiring agr	eement. This	is the b	ase cost fron	n which
9	Salary Costs in Base Y	ear	\$ <mark>8,254,210</mark>					
10	Longevity Costs in Base Year		<b>\$</b> 100,175					
11	Total Salary Base		\$8,354,385					
	SECTION IV: Salary	Increases for Each	Year of New Agr	eement*				
		Year 1	Year 2	Year 3	Year 4		Year 5	
12	Effective Date (month/day/year)	7/1/2020	7/1/2021	7/1/22				
13	Cost of Salary Increments (\$)	311,290	275,800	302,800				
14	Salary Increase Above Increments (\$)	0	0	0				
15	Longevity Increase (\$)	0	0	0		Service of the servic		
16	Total \$ Increase (sum of lines 13-15)	311,290	275,800	302,800				
17	New Salary Base (\$)	8,565,500	8,841,300	9,144,100	21 - 5 1 - 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
18	Percentage increase over prior year	3.77 %	3.22 %	3.42 %		<u>%</u>		%
	*15	t- to more than 60		1.19.4				

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*



<sup>\*</sup>If contract duration is longer than five years, please add an additional page.



Page 2 of 3 (complete all pages)

	Bogota Boa	ard of Education	5 1 0 1 1	Bogota Education Association	
	VI: Medical Co		Employee Organization:		Page 3
	plan changed	surance changes that were in I from Direct 15 to Dire efit was increased from	ect Zero effective 8/1/	20. employee effective 7/1/20.	
29		ertification and Signature ed certifies that the foregoi			
	Print Name: Position/Title:	Irfan Evcil SBA/Board Secretary	/		
	Signature: Date:	7/23/2020			
		pleted and signed form alo acts@perc.state.nj.us	ong with an electronic co	py of the contract and the signed cer	tification
	NJ Public Emplo Conciliation and PO Box 429	oyment Relations Commiss d Arbitration	sion		

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016