

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Dumont Board of Education County: Bergen
 Employee Organization: Dumont Secretarial Association Employees in Unit: 20
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$864,272	\$880,019
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$5,183	\$5,550
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$869,455	\$885,569
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$869,455			
Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	
Percent Increase	1.85	1.80	1.80	
Total cost of increase ..	\$16,114	\$15,941	\$16,185	
Total base salary (successor agreement)	\$885,569	\$901,510	\$917,695	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.82
 Dollar Impact (average per year over term of agreement) \$48,240.00

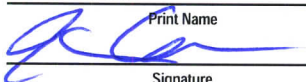
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$251,142	\$281,360			
Employee Contributions	\$11,157	\$11,398			
Prescription					
Dental	\$22,440	\$20,759			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Kevin Cartotto Title: Business Administrator
 Print Name
 Signature Date: 11/20/2012