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THIS BOOK DOES
NOT CIRCULATE

AGREEMENT

Between

BOARD OF MANAGERS, PREAKNESS HOSPITAL AND THE
BOARD OF CHOSEN FREEHOLDERS OF PASSAIC COUNTY

and

SUPERVISORY UNIT, LOCAL 2312, AMERICAN FEDERATION
OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

This Agreement entered into by and between Union Local #2312, District Council 80, AFSCME, AFL-CIO (hereinafter referred to as the "Union"), and Board of Managers, Preakness Hospital and the Board of Chosen Freeholders of Passaic County (hereinafter referred to as the "Employer").

WHEREAS, the parties have engaged in collective bargaining negotiations governing wages, bonus and other conditions of employment on behalf of Supervisory Employees of the Employer; and

WHEREAS, an agreement was reached as between them for the year 1973 covering the above subjects; and,

WHEREAS, the parties desire to memorialize the results of said negotiations.

NOW BE IT RESOLVED that the following shall constitute the Agreement:

(1) All Supervisory employees shall be paid in accordance with Appendix "A" annexed hereto retroactive to January 1, 1973 and subject to correction of errors which may be subsequently discovered; and,

(2) Employees shall be granted two (2) days off from work at no loss in pay in the event of a death in the family of a spouse, son and/or daughter; and,

(3) The terms and conditions specified in the formal Agreement between the parties for the year 1972 shall continue in full force and effect until December 31, 1973; and

(4) The Employer shall provide for the addition of qualified assistant to the Engineer which position shall be negotiated into the Union as to the appropriate rate and title; and

(5) This Agreement, along with the Contract language of the 1972 Agreement adopted herein shall expire on December 31, 1973; and

(6) Upon execution of the Memo of Agreement the parties agree to re-open negotiations immediately for the year 1974 on behalf of the covered employees.

IN WITNESS WHEREOF, the parties have hereto caused these presents to be signed by their proper officers and duly constituted officials this 19th day of November 1973.

FOR THE UNION:

Harold E. Conroy
Executive Director

Catherine Toloso
President

Donald Kepler
Secretary-Treasurer

FOR THE EMPLOYER:

Joseph J. B. Arco
Director of Board of Chosen Freeholders

Thelma A. James
Clerk of the Board

John J. ...
Board of Managers

Samuel ...
Director of Personnel

SUPERVISORY UNIT - PREAKNESS HOSPITAL

APPENDIX A

1973 Salary Guide

<u>Level</u>	<u>Increment</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Max</u>
10	317	6353	6670	6987	7304	7621	7938	8255
11	333	6670	7003	7336	7669	8002	8335	8668
12	350	7003	7353	7703	8053	8403	8753	9103
13	367	7353	7720	8087	8454	8821	9188	9555
14	386	7720	8106	8492	8878	9264	9650	10036
15	406	8106	8512	8918	9324	9730	10136	10542
16	428	8512	8940	9368	9796	10224	10652	11080
17	447	8940	9387	9834	10281	10728	11175	11622
18	467	9387	9856	10325	10794	11263	11732	12201
19	493	9856	10349	10842	11335	11828	12321	12814
20	518	10349	10867	11385	11903	12421	12939	13457
21	543	10867	11410	11953	12496	13039	13582	14125