## **New Jersey Public Employment Relations Commission**

## **NON-POLICE AND FIRE**

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	#							
	SECTION I: Parties and Term of Contracts							
1	Public Employer:	Public Employer: Burlington Township			County: Burlington			
2	Employee Organization	Employee Organization: CWA AFL-CIO			es in Unit: 23			
3	Base Year Contract Te	01/01/2014-	12/31/2016	New Contract Term: 01/01/2017-12/31/2017				
-	SECTION II: Type o	f Contract Settlem	ent (please check	only one)				
4	Contract set	Contract settled without neutral assistance						
5	Contract sett	tled with assistance	of mediator					
6	Contract sets	tled with assistance	of fact-finder					
7	Contract sett	Contract settled with assistance of super-conciliator						
8				e a report with recom	mendations?			
	Yes No No	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  Yes No No						
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Yo	Costs in Base Year \$ 1,090,573						
10	Longevity Costs in Base Year		\$ 18,400	18,400				
11	Total Salary Base		\$ 1,108,973	\$ 1,108,973				
	SECTION IV: Salary Increases for Each Year of New Agreement*							
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	01/01/2017	01/01/2018	01/01/2019	01/01/2020	01/01/2021		
13	Cost of Salary Increments (\$)	55,925	34,114	23,612	31,856	38,974		
14	Salary Increase Above Increments (\$)							
15	Longevity Increase (\$)	0	0	0	0	0		
16	Total \$ Increase (sum of lines 13-15)	55,925	34,114	23,612	31,856	38,974		
17	New Salary Base (\$)	1,146,498	1,180,612	1,204,224	1,236,080	1,275,054		
18	Percentage increase over prior year	2 %	2 %	2 %	2% +\$250 %	2% +.75 %		

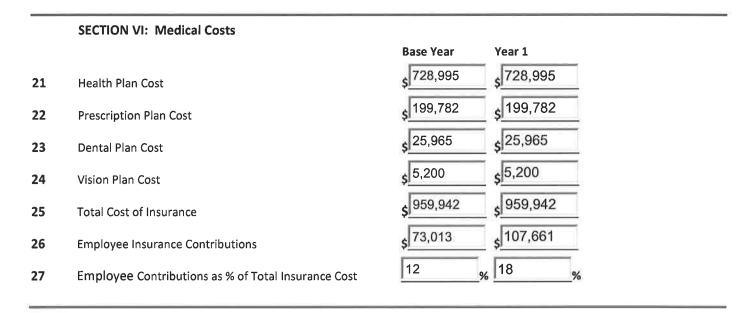
<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

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## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Annual Incentive	200	600	0	0	0	0
	Supplemental Insurance At Retiremenmi	0	500	0	0	0	0
	Vision Care	250	350	0	0	0	0
	College Reimbursement	500	700	0	0	0	
20	Totals(\$):	950	2,150				

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.



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Employer: Burlington Township		Employee Organization	: CWA AFL-CIO	Page 3	
Sectio	n VI: Medical Co	osts (continued)			
28	Identify any in	surance changes that were in	ncluded in this CNA.		
No c	hanges in insu	rance or premiums			
	SECTION VII: C	Certification and Signature			
29		ed certifies that the foregoi	ng figures are true:		
	Print Name:	Jodi M. Botlinger			
	Desirion/Title	HR/QPA			
	Position/Title:	100			
	Signature:	gmso		-	
	Date:	08/13/2019			
	•	_	ng with an electronic c	opy of the contract and the signed of	certification
	form to: contr	acts@perc.state.nj.us			

NJ Public Employment Relations Commission

**Conciliation and Arbitration** 

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016