

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Berkley Twp. Sewerage Authority County: Ocean

Employee Organization: The Utility Workers Union of America, AFL CIO Employees in Unit: 12

Base Year Contract Term: 1/1/2008 12/31/12 New Contract Term: 1/1/2013 12/31/17

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$568,353	\$588,245
Item 2 ..... <u>Increment</u>	\$19,892	\$14,706
Item 3 ..... <u>Longevity</u>	\$4,400	\$4,800
Item 4 ..... <u>License Stipend</u>	\$9,300	\$10,300
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals -</b> Sum of costs in each column	\$601,945	\$618,051
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$601,945

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016	1/1/2017
Percent Increase .....	2.5%	2.75%	2.75%	3.0%	3.0%
Total cost of increase ..	\$15,049	\$16,967	\$17,434	\$19,542	\$20,128
Total base salary (successor agreement) .....	\$616,994	\$633,961	\$651,395	\$670,937	\$691,068

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.80%

Dollar Impact (average per year over term of agreement) \$89,133.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....		\$227,077			
Employee Contributions <u>NED</u> .....		\$9,813			
Prescription .....		\$2,714			
Dental .....					
Vision .....					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Pete Cunningham Title: Executive Director

*Pete Cunningham*  
Signature

Date: 6/19/15