

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: City of Newark County: Essex

2 Employee Organization: AFL-CIO, Local 2299 Inspectors Number of Employees in Unit: 75

3 Base Year Contract Term: January 1, 2012 - December 31 2016 New Contract Term: January 1, 2017 - December 31, 2022

SECTION II: Type of Contract Settlement (please check only one)

- 4 Contract settled without neutral assistance
- 5 Contract settled with assistance of mediator
- 6 Contract settled with assistance of fact-finder
- 7 Contract settled with assistance of super-conciliator
- 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 3,524,165

10 Longevity Costs in Base Year \$ 113,549

11 Total Salary Base \$ 3,637,714

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>1/1/17</u>	<u>1/1/18</u>	<u>1/1/19</u>	<u>1/1/20</u>	<u>1/1/21</u>
13 Cost of Salary Increments (\$)	<u>3,524,165</u>	<u>75,000</u>	<u>70,484</u>	<u>89,867</u>	<u>73,691</u>
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>75,000</u>	<u>3,594,649</u>	<u>3,684,516</u>	<u>3,758,207</u>
15 Longevity Increase (\$)	<u>113,549</u>	<u>0</u>	<u>0</u>	<u>2,271</u>	<u>2,896</u>
16 Total \$ Increase (sum of lines 13-15)	<u>0</u>	<u>75,000</u>	<u>70,484</u>	<u>92,138</u>	<u>76,587</u>
17 New Salary Base (\$)	<u>3,637,714</u>	<u>3,712,714</u>	<u>3,708,198</u>	<u>3,800,336</u>	<u>3,876,923</u>
18 Percentage increase over prior year	<u>0</u> %	<u>2.06</u> %	<u>2.00</u> %	<u>2.50</u> %	<u>2.00</u> %

*If contract duration is longer than five years, please add an additional page.

Employer: City of NewarkEmployee Organization: AFL-CIO, Local 2299 Inspectors

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SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Clothing Allowance	45,000	45,000	45,000	45,000	46,875	46,875
20	Totals(\$):	45,000	45,000	45,000	45,000	46,875	46,875

*If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	Base Year	Year 1	
21	Health Plan Cost	\$2,517,525	\$2,749,350
22	Prescription Plan Cost	\$386,250	\$428,737
23	Dental Plan Cost	\$117,900	\$127,332
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$3,021,675	\$3,305,419
26	Employee Insurance Contributions	\$755,419	\$892,463
27	Employee Contributions as % of Total Insurance Cost	25.0 %	27.0 %

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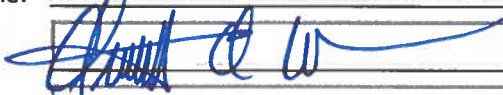
Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

The City enrolled in the New Jersey State Health Benefit Program (SHBP) in 2017.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	Aondrette O. Williams
Position/Title:	Human Resources Director
Signature:	
Date:	January 11, 2021

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
 Conciliation and Arbitration
 PO Box 429
 Trenton, NJ 08625
 Phone: 609-292-9898

Revised 8/2016