

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: West New York Parking Authority County: HUDSON
 Employee Organization: Communication Workers of America No. 1045 Employees in Unit: 8
 Base Year Contract Term: 7/1/11 - 7/1/14 New Contract Term: 7/1/14 - 12/31/16
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	180,603	188,436
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	180,603 (Total)	188,436 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	180,603			
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	
Percent Increase	4.34%	8.49%	7.83%	
Total cost of increase ..	7,833	16,000	16,000	
Total base salary (successor agreement)	188,436	204,436	220,436	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 8.264%
 Dollar Impact (average per year over term of agreement) 15,933

Section VI

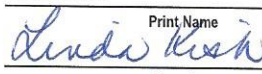
Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	146,019	146,019	146,019	146,019
Employee Contributions	6,233	6,233	7,404	7,404
Prescription				
Dental			7,488	7,488
Vision			1,630	1,630

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Linda Kish Title: CFO
 Print Name
 Signature Date: August 10, 2015