SUMMARY FORM COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & FIRE

Public Employer: City	y of Northfield		Employee Organization	GWU Local 4	20- Blue Collar Em	ployees
		12/31/2017	New Contract Term	1/1/2018	1/3/2020	
Synopsis of Settlement Award/Recommendat	2% salary incr		ick leave payments afte	er retirement,	increase laborer	starting salary, various
	BASE YEAR (previous agreement)	. -	EW BASE YEAR ccessor agreement)			
Salary: Increment:	\$381,933.42	\$343,565	.12	_ _		
% Increase: Avg. Yield per person in dollars:	2.00%	2.00%		-		
Uniforms: Boot/Shoe:	\$600.00 \$0.00	\$600.00		- -		
Longevity:	0	\$0.00		_		
Holiday Pay:	\$0.00	\$0.00		_		
Shift Differential	\$0.00	\$0.00		_		
Overtime: Stipends:	\$0.00	\$0.00				
Bonuses:	\$0.00	\$0.00		_		
Education:	\$0.00	\$0.00				
EMT:	\$0.00	\$0.00		-		
Other*:	\$0.00	\$0.00		_		
* Additional Costs: (p.	lease list on separate she	eet & include in total				
Medical:						
Contributions:	\$2,645.76 annual avg per employed	\$2,548.0	3 annusi avg per employee	_		
Cost of Health	\$4,601.52 annual avg per employee		36 annual avg per employee	_		
Prescription			annual avg per employee	_		
Dental: \$926.68 annual avg per employee			innual avg per employee	-		
VISION: \$119.40 annual avg per employee		3107.04	annual avg per employee	-		
		<u>NE</u>	W AGREEMENT ANALY	<u>'SIS</u>		
Effective Date	<u>Ye</u>	<u>ear</u>	Year	<u>Yea</u>	<u>ır</u>	<u>Year</u>
% Increase	2.00%	2.00	<u> </u>	2.00%		0.00%
Avg. Yield (p/p*)	710.52	725	00	739.22		
Cost of Increase/:	13854.22		0.00	5913.76		
Impact of Settlement	.					
Percentage Impact:	2.00%	2.00	%	2.00%	c	1.00%
Actual dollar Impact:	\$13,854.22	\$5,6	00 00	\$5,913.76		
TOTAL BASE SALAI AT END OF EACH YI		\$35	0,436.42	\$357,446.14		
The undersigned cer	tifies that the foregoing	g figures are true and i	s aware that if any of the f	oregoing items	are false, s/he is s	ubject to punishment.
Prepared by:	Dawn M Stollenwerk			Title: CFO		
	Print Name	M		Date: 5/3/2	2018	