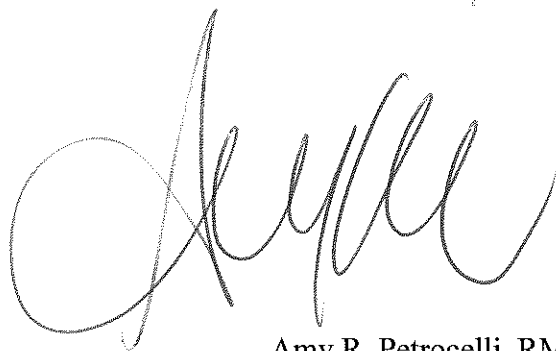


CERTIFICATION

I declare to the best of my knowledge and belief that the attached document is a true electronic copy of the executed collective negotiations agreement.

Dated: 10/1/2019

A handwritten signature in black ink, appearing to read 'Amy R. Petrocelli', written in a cursive style.

Amy R. Petrocelli, RMC
Clerk of the Board
Middlesex County Board of Chosen Freeholders