

**SUMMARY FORM  
COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: City of Northfield Employee Organization GWU Local 410 - Supervisory Employees

Base Year Contract Term: 1/1/2013 12/31/2015 New Contract Term 1/1/2016 12/31/2017

Synopsis of Settlement/  
Award/Recommendation: 2% salary increase, health benefits plan change to NJ Direct 15 as base plan (from NJ Direct 10). Maximum contribution toward health benefits as per Chapter 78.

	<b>BASE YEAR</b> <i>(previous agreement)</i>	<b>NEW BASE YEAR</b> <i>(successor agreement)</i>
Salary:	_____	\$395,220.00
Increment:	_____	_____
% Increase:	2.00%	2.00%
Avg. Yield per person in dollars:	_____	-2884
Uniforms:	\$600.00	\$600.00
Boot/Shoe:	\$0.00	\$0.00
Longevity:	0	\$0.00
Holiday Pay:	\$0.00	\$0.00
Shift Differential	\$0.00	\$0.00
Overtime:	_____	_____
Stipends:	\$0.00	\$0.00
Bonuses:	\$0.00	\$0.00
Education:	\$0.00	\$0.00
EMT:	\$0.00	\$0.00
Other*:	\$0.00	\$0.00

\* Additional Costs: (please list on separate sheet & include in total)

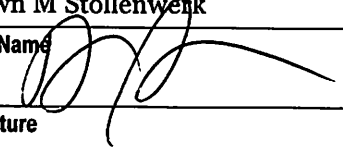
**Medical:**

Contributions:	\$1967.52 annual avg per employee	\$2,645.76 annual avg per employee
Cost of Health	\$22,538.40 annual avg per employee	\$18,678.12 annual avg per employee
Prescription	\$4216.08 annual avg per employee	\$4,601.52 annual avg per employee
Dental:	\$917.16 annual avg per employee	\$926.88 annual avg per employee
Vision:	\$122.16 annual avg per employee	\$119.40 annual avg per employee

**NEW AGREEMENT ANALYSIS**

Effective Date	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
% Increase	-4.00%	2.00%	0.00%	0.00%
Avg. Yield (p/p*)	-2886.94	1317.40	_____	_____
Cost of Increase/:	-17321.66	7904.40	_____	_____
<b>Impact of Settlement:</b>				
Percentage Impact:	2.00%	2.00%	0.00%	0.00%
Actual dollar Impact:	-\$17,321.66	\$7,904.40	_____	_____
<b>TOTAL BASE SALARY AT END OF EACH YEAR</b>	\$395,220.50	\$403,124.91	_____	_____

***The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.***

**Prepared by:** Dawn M Stollenwerk Title: CFO  
 Print Name: \_\_\_\_\_  
 Signature:  Date: 5/5/2016